

COMMUNIQUÉ



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THE ALLIANCE OF PROFESSIONAL WOMEN

Executive Director

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P.O. Box 480384, Denver CO 80248

Connecting Women Personally, Professionally and Philanthropically

Welcome APW Board of Directors

September in The Alliance marks the changing of the guard and a new Board year.

For the 2011-2012 term, Alliance board members are: President--**LISA AUSTIN**, Immediate Past President--**BARBARA CRAWFORD**, Secretary--**DANA LYNCH**, Treasurer--**JUANI CORTEZ**, President Elect-- **STEPHANIE BROOKS**, **PEGGY ANDERSON**, **ALEXANDRA TUNE**, **ELIZABETH MOORE**, **PAM FISCHER**, **ELIZABETH MITCHELL**, **RUTH GARCIA**, **CHELSEY BURNS**, **SHERE CHAMNESS**, **SAMANTHA DARDANO**, **SHEILA DREW**, **TERESA SANDERS**, and new member, **KRISTI SULLIVAN**. We **sincerely thank** these ladies for their desire to serve the APW and helping to make it the wonderful organization that it is and we look forward to another productive year.

We offer our gratitude for her years of dedicated service to departing board member, **SHIRLEY POTENZA** who served on the board since the 2007-2008 membership year, Shirley served as Treasurer for most of her years on the board. **Thank you Shirley!** You will be deeply missed and we look forward to seeing you at the Networking Luncheons and other APW events.

September Networking Luncheon

Join The Alliance at Il Fornaio
at 8000 East Belleview Avenue
Greenwood Village, CO 80111(DTC) for a great
September 8, 2011 Networking Luncheon.



Attend this event for a little fun, networking with loads of dynamic women, great door prizes, and of course, a great Italian inspired meal!

Open networking begins at 11:30 am (we are on the patio if weather allows), followed by announcements of upcoming events, a short presentation from our **luncheon sponsor, TERESA SANDERS of Aspen Wealth Management**, followed by more networking at our tables.

Guests are always welcome at our luncheons; in fact you can attend up to three of our events before we require you to join to attend! A new member orientation starts at 11:00 am for new members or those wanting to know more about the APW.

Entree Choices:

- Salmone Con Spinaci - Grilled organic salmon over organic baby spinach salad with red onions, mushrooms, toasted walnuts and warm vinaigrette
- Insalata Di Pollo Dal Girarrosto - Mixed greens, shredded rotisserie chicken breast, applewood-smoked bacon, shaved Grana Padano cheese, tomatoes, focaccia croutons and house vinaigrette
- Barilotti Integrali Alle Melanzane - Barrel shaped whole wheat pasta tossed with smoked mozzarella, eggplant, tomato sauce and fresh basil

Price: Members \$25; non-members \$35 **register by 5:00 pm Monday, September 5, 2011 please.**
A free parking lot is available.

CLICK HERE, to connect to registration via Blacktie.

Leadership

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401(k) Decisions — You Can Take It with You

If you are preparing to change jobs, do you know what your choices are for managing the money in your current employer's **retirement plan**? Although many people choose to take a cash distribution, there are **other options** that may benefit you more.

Uncle Sam Loves Cash Distributions

Taking a lump-sum cash distribution may trigger an immediate 20% federal withholding tax. In addition, a 10% tax penalty may apply if you are younger than age 55.* Taking your money in cash also means that you'll no longer enjoy the potential benefits of tax deferral that a qualified retirement plan offers.



Teresa R. Sanders of Aspen Wealth Management, Inc. is APW's September Luncheon Sponsor

Depending on your circumstances, you may have several options that will allow you to maintain the tax-deferred status of your retirement plan assets:

- **Leave the money in your former employer's plan.** Your former employer must allow you to leave the money where it is as long as the balance exceeds \$5,000. You'll no longer be able to contribute to the account, but you'll still decide how the existing assets are invested.
- **Roll over the money to your new employer's plan.** By "rolling" the money directly to your new plan, you'll avoid the taxes that could eat away at a cash distribution. You'll also only have one set of investments to monitor. Even if you're not immediately eligible to contribute to the plan at your new job, you may still be able to roll over the money right away.
- **Roll over the money to an IRA.** If your new employer doesn't offer a retirement plan or you aren't yet eligible to participate, you can roll over the money directly to a traditional IRA. Again, you'll avoid taxes that you'd incur if you took a cash distribution and still enjoy the potential benefits of tax deferral. Experts advise against commingling your retirement plan assets with other IRAs you may have set up. Instead, open a separate IRA account, known as a "conduit IRA," which may allow you to move the funds to a new employer's retirement plan at a later date.

Research Your Options

If you plan to change jobs, don't just take the money and run. Since rules vary from company to company, find the time to explore your alternatives. If you have specific questions about your retirement plan distribution options, contact your employer's benefits coordinator or a qualified financial consultant.

**If you're age 55 or older and separate from service, the 10% penalty generally will not apply for lump-sum distributions taken from an employer-sponsored retirement plan. Keep in mind that the 10% penalty may be incurred on distributions taken from an IRA prior to age 59½.*

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Submitted by, **TERESA R. SANDERS**, Aspen Wealth Management, Inc. An LPL Financial Advisor, tsanders@aspenwealthinc.com, **303-261-8014**

Dear Dana,

As I'm planning my fall wardrobe, I'm thinking I'd like to add a few new skirts. How do I know what skirt length is best for me?

Skirtless in Seattle

Dear Skirtless,

I'm so glad you've decided to add more skirts into your wardrobe. There are so many advantages to wearing skirts. My favorite thing about them is that I'm not limited to one heel height. Often a basic skirt can be worn with the highest of heels for an edgy vibe and with flats for a more casual attitude.



This skirt, because it hits at the calf area, is a bit challenging to pull off. Midi skirts have the potential to make you look stout (don't you just love that word), short and an all-around sham.

No matter how versatile skirts may be, you're very smart to explore what lengths work best for you. Don't think of it as limiting; chances are good you'll have a variety of lengths that look good on you.

The most universally flattering and popular skirt lengths are a little above the knee to just below the knee. On the fringe, midi skirts are also back on the scene. Your best lengths will depend on your legs and comfort level.



Dana Lynch, of Elements of Image

Here are some tips to help you determine your best skirt lengths

- Start by trying on the skirts you love most. Look at yourself from all angles. Take note of where the hems are hitting on your legs. Chances are good these are the lengths most flattering to your body.
- If you don't like your knees, opt for mid-knee or just below your knee caps.
- Are your legs your best feature? Shoot for hemlines an inch or so above your knees (for business.) Hitting a party? Rock a mini!

Petite Pointers

- To look taller and in proportion, you've really got to show some leg. Even if you don't want to show your thighs or knees, the bottom of your knee cap is most likely the longest length to flatter you.
- Should you decide to venture outside of the box with the "new" midi length, stick with the shorter side of midi. Be careful not to veer into "frumpy territory."
- If you've got thin legs and you're very petite, you can actually wear your skirts a couple of inches above your knee without giving off the mini-skirt vibe.

Tall Gal Tips

- Because you're tall and don't have to worry about looking short, you can actually wear your skirts a bit longer.
- If you're fashion forward, you may love the midi length. Be careful that the hemline isn't hitting the widest part of your calf.
- You may need to let the hem down to knee length on your pencil skirts. Wearing your skirt an inch or so above your knee can often throw your proportions off.

Whether you're average height, petite or tall, I encourage you to play with skirt lengths, finding your favorites. You'll find your skirts more flattering and maybe even more comfortable!

Dana Lynch, owner of Elements of Image, is an image consultant specializing in "taking the stress out of getting dressed" and showing women how they can use the power of image to gain an edge in the workplace. She can be reached at **303-463-4839** or **303-868-8925** or visit www.elementsofimage.com for more information. Subscribe to Dana's e-Style Tip of the Month to receive a FREE special report, "Using Your Image to Gain that Professional Edge."

Luncheon Sponsors

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Be advised that the Communiqué is not private, only the APW Member Directory is restricted to members only, and can be viewed on the Internet.

*The Alliance is a member of
and proudly supports:
Colorado Women's Lobby, and The
International Alliance for Women*

Communiqué Committee

Pauline Huddleson, Editor
Sandy Smith, Co-Chair
Dana Lynch
Cindy Rold

Race For The Cure® 2011 Registration Now Open!

It is hard to believe, but the **Susan G. Komen Race for the Cure®** is just about here. The race is set for **October 2, 2011**. Sign up and make a difference, this is the 19th year of this event!

The goal for this year is to double last year's team (husbands, friends, children, significant others and co-workers encouraged to join the team!) If last year was any indication, this year will be even more fun! Last year we decorated t-shirts for "Team Treasure Chests" at the lovely home of **PAM FISCHER** a few days before the race. The morning of the race we all gathered for coffee and a quick bite before heading to the start line.

We collected potential team name submissions at the July luncheon and the **team name** that was chosen is "**Cure or Bust!**" submitted by **ELIZABETH MOORE**. All those joining the team are entered into a drawing for a bottle of wine, so sign up today.

Register at www.komendenver.org - Choose "Join an Existing Team" and search for the **APW team, Cure or Bust!** For more information, please contact **ELIZABETH B. MOORE, CPA, MTX** at (303) 758-5558 *119 or emoore@rgo-cpa.com. **Go Team Cure or Bust!**

CampExperinece™

I have been a committee member and RGO CPAs has been a proud sponsor of CampExperience™ since its inception. My good friend, **BETSY WIERSMA**, asked me to participate in the initial "think tank" back in 2005. I was surprised that she wanted a "bean counter" to participate in something so "right brained", but was immediately intrigued by the idea. That was the start of my participation and I have been hooked ever since! Going to Camp has helped me expand my personal and professional network like nothing else that I have been involved with. Moreover, it has been a wonderful way to get more involved with charities that support self-sufficiency for women and girls. One of the "camp mantras" is "Women Who Have, Helping Women Who Need." In fact, the Alliance Foundation, the charitable arm of The Alliance of Professional Women, was a charity partner for Camp in 2009 along with the Denver Rescue Mission.

I am often asked **why I go to Camp**. It is so hard to put into words, but my general response is "you have to go and experience it yourself!" **Camp is about taking care of YOU and who else is going to do it if you don't?** It is truly educational, inspirational, and an amazing way to expand your horizons both personally and professionally! I highly recommend it to anyone looking to increase their network by connecting with like minded professional women who is also interested in some quality "me time."

CAMP DATES: September 23-25, 2011, Copper Mountain, Colorado.

Elizabeth B. Moore, CPA, MTX, RGO/Ryan, Gunsauls & O'Donnell, P.C.

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Editor Notes**From The Editor**

The deadline for submitting articles for the Communiqué is Noon on the **15th** of each month. All submissions must be **electronic**. The Communiqué provides stories of interest & information to Alliance members. Please send **ideas, comments, contributions, and questions** to Pauline Huddleson at excedir@apwcolorado.org

[Back to What's Inside]

24 Hours To Give Where You Live



Support the **Alliance of Professional Women Foundation** on the **second annual Colorado Gives Day!** On **December 6, 2011**, Colorado citizens will come together again to raise millions of dollars for nonprofits like ours. Last year, the goal to raise \$1 million for Colorado charities was exceeded—\$8.7 million was distributed instead! Thanks to the generosity of Alliance members and friends, the Alliance Foundation raised over \$6,700 at last year's Colorado Gives Day!



Presented once again by **Community First Foundation** and **FirstBank**, **Colorado Gives Day** asks you to give to your favorite charities through the website www.GivingFirst.org, an online giving resource featuring all of the nonprofits participating in Colorado Gives Day. On this website we share our goals, accomplishments and much more to help you be informed.

Donate online

at www.givingfirst.org/APWFoundation
any time over the 24 hour period of
December 6 to Give where you live!

Please Note:

- 100 percent of your donation will come to us when you give through www.GivingFirst.org.
- When you give online any time on December 6, the value of your donation will be increased by the FirstBank Incentive Fund.
- Help us win cash prizes! We have a chance to win \$1,000 Bonus Bucks and \$5,000 High Five cash prizes when you remember us on Colorado Gives Day.

For more information, please contact **KAREN ROSEN** at apwcolorado@comcast.net

Member News & Information

Alliance Networking Opportunities, Events, Activities & More

WHAT: OUTREACH COMMITTEE MEETING

When: **Wednesday, September 7, and October 5, 5:30 pm**

Where: Home of **PAM FISCHER** 2218 Franklin Street, Denver, CO 80205

RSVP: **SHEA THURMAN** at 303- 952-0917 or sthurman@lucidatainc.com

WHAT: NETWORKING EVENTS COMMITTEE MEETING

When: **Thursday, September 1, and October 6, 11:30 am – 1:00 pm**

Where: Whole Foods, Colorado Blvd and I-25, upstairs

RSVP: **ROBIN PEGLOW BERG** at 303-282-1077
Robin@SoulMoxie.net

WHAT: SEPTEMBER NETWORKING LUNCHEON

When: **Thursday, September 8, 11:30 am – 1:00 pm**

Where: **Il Fornaio, 8000 E. Belleview Ave, Greenwood Village, 80111 (DTC)**

Cost: \$25 for Alliance members and \$35 for guests
Pre-registration by 5 PM, Monday, September 5

RSVP: [CLICK HERE](#) to be there!

WHAT: PUBLIC AFFAIRS COMMITTEE MEETING

When: **Tuesday, September 20, 2011, from 7:30 – 9:00 am**

Where: Zaidy's in Cherry Creek, 1st & Adam

RSVP: **Deb Armbruster** at 303-770-5505 or darmbr@aol.com

We will host a debate on the possible benefits and pitfalls of the paid sick leave measure on Denver's November ballot. Erin Bennett, State Director of 9to5 Colorado, will brief us on what the paid sick leave requirements will be for Denver businesses and the expected benefits for the affected employees, employers and the public. Tony Gagliardi, Colorado State Director for the National Federation of Independent Business, will share his organization's concerns about the effects this measure will have on Denver small businesses. Please join us for a very lively discussion! We buy our own breakfasts and chip in to cover breakfast for our guest speakers.

WHAT: APW TEAM CURE OR BUST! AT RACE FOR THE CURE®

When: **Sunday, October 2, 2011**

RSVP: www.komendenver.org

Cost: Adults, \$35; youth 11-19 /65+ \$25; 10 under \$10

Info: **ELIZABETH B. MOORE** at 303-758-5558 *119 or emoore@rgo-cpa.com

WHAT: OCTOBER NETWORKING LUNCHEON

When: **Thursday, October 13, 2011, 11:30 am -1:00 pm**

Where: **Save the date** – location to be announced via the website soon

Other Networking Opportunities

WHAT: COLORADO CAMPEXPERIENCE™ 2011

When: **September 23-25, 2011**

Where: Copper Mountain, Colorado

Spots for Camp are running out...Don't Miss Your Chance! At Camp you can enjoy your choice of amazing speakers and workshop instructors from across the country. For more information [CLICK HERE!](#) CampExperience™ is a one-of-a-kind retreat designed exclusively for women who that are ready for inspiration and transformation. At Camp, you will refine your vision, reflect on your purpose, enjoy top speakers and activity leaders and relax in an amazing setting.

New Members

The Alliance **welcomes** the following new members to our organization. When you see these ladies at a luncheon, please extend to them a warm welcome!

LIANA POMEROY—**Residential Mortgage of Colorado**, Mortgage Planner, CMPS, 303-601-5197, lpomeroy@rmcolo.com

PAMELA HIRSCHMAN—**Sheridan Ross P.C.**, Attorney, 303-863-2967, phirschman@sheridanross.com

HIWOT COVELL—**Sheridan Ross P.C.**, Patent Attorney, 303- 764-3048, hcovell@sheridanross.com

PATRICIA HO—**Sheridan Ross P.C.**, Associate Attorney, 303- 863-9700, pho@sheridanross.com

STACEY KELLY—**Atherotech, Inc.**, Sales – Territory Manager, 303-503-0552, skelly03@gmail.com

SARAH ORENS—**Valuation Analytics, LLC**, President, 303-319-6820, sarah@covaluationanalytics.com

JOYCE LO—**Joyce Lo Business and Life Coach**, Consulting, 720-378-8855, joyce@jlo5280.com

New Member Profiles

PAMELA HIRSCHMAN—**Sheridan Ross P.C.**, Attorney, 303-863-2967, phirschman@sheridanross.com

1. **Why did you join the Alliance of Professional Women?** I joined APW because after attending a few of the luncheons, I really enjoyed meeting with APW's welcoming, dynamic and interesting members. I like being a part of an organization that promotes women in business and provides assistance to women in need.
2. **What are your hobbies?** I love to ski and bike. When I find myself with more time, I enjoy traveling, horseback riding and playing the piano.
3. **What is your position/business?** I am a trademark and copyright attorney working at an intellectual property boutique law firm in downtown Denver. Mainly, I help businesses (large and small) protect their brand names from uses by others.
4. **What is something that few people know about you?** Something that few people know about me is that even though I love to ski, and have even been sky diving, I am afraid of heights!

LAUREN KAPLAN—**Rodan+Fields Dermatologists**, Executive Consultant, 303-912-2576, lauren@thekaplans.com

1. **Why did you join the Alliance of Professional Women?** I joined the APW because I was looking for a way to meet other like-minded professionals. I went to a few luncheons as a guest (thanks to Helene Schmid) and realized how comfortable the atmosphere was. I was able to talk to people and really get to know them during the luncheon. I look forward to future events and meeting new members as time goes on!
2. **What are your hobbies?** I enjoy low-impact exercise--Pilates and yoga are my favorite. I love to read, travel and try out new restaurants. I have three very active children, so my husband and I spend a lot of time at their activities. I have found myself to be a true baseball fan!
3. **What is your position/business?** I am a consultant with Rodan + Fields Dermatologists. They are the two doctors who created Proactiv. Now what they did for acne, they are doing for aging skin. I enjoy bringing dermatology to the masses, and I teach people to start and grow their own businesses leveraging a billion-dollar brand and the resources of a multi-million dollar corporation.
4. **What is something that few people know about you?** I am a true night owl. I find my most relaxing time is when the house is asleep and I can catch up on things that I didn't finish during the day, or send emails/Facebook during the late-night quiet time

Anniversaries

The Alliance **wishes to recognize** and **thank** the following women who joined The Alliance of Professional Women in October or September. We greatly appreciate your continued support of our organization.

26 Years	ARLENE ABADY	1 Year	ANNE MOORE, The Avatar Course
			NORMA HARRISON, Norwex Enviro Products
20 Years	SANDY SMITH, Alexander Smith Design		BETTY DUNCAN, Keller Williams
			STEPH BRUNO, Stephanie Bruno Wealth Advisor
13 Years	ANNE ANGERMAN, Career Matters		LYNNE MONTEGUE-CLOUSE, ActKnowledge
			PEGGY ROOS, Geiger
7 Years	ELIZABETH MITCHELL, Ambler & Keenan, LLC		CATHERINE TIDD, theWiddahood.com
	DANA LYNCH, Elements of Image		MARGARITE BALL-GILES, Lab & Clinic (Translational)
6 Years	BARBARA CRAWFORD, Crawford & Cleveland, P.C.		MELISSA MONTGOMERY-FITZSIMMO, First Western Trust Bank
			LINDSEY ROTHROCK, Moyer White, LLP
5 years	RENEE COHEN, Coldwell Banker Residential Brokerage		NICOLE LUCIUS, Moyer White, LLP
			SUZANNE RAUCH, Moyer White, LLP
4 years	CAROLYN ELLIOT, HYATT HOTELS		LORI HULBERT, Brown & Hulbert. LLC
	LAURA SRSICH, CLARK & SRSICH, LLC		NICOLE ECONOMY BROWN, Brown & Hulbert. LLC
			GINA GOSWICH, My Favorite Muffin
2 years	ANN VITEK, Vitek & Doniger, P.C.		
	NORA KELLY, Nora V. Kelly, P.C.		

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Video: Office 2010

In Office 2010, you have an option to create your own custom tabs and ribbons. This is useful if there are certain buttons....

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Alliance Thanks!

July Networking Luncheon

Thanks to all who attended our July luncheon at **Lala's Wine Bar & Pizzeria**. We repeated this venue as it was a favorite and we again had a tasty meal and fun was had by all. We thank the staff; their service was great and they kept us right on schedule. We thank **JOANNE PETERSON** for an awesome job of hosting the event and for all her coordination! This was Joanne's first time hosting our event and she did well! We thank our door prize donors, **DEB NEELEY** who secured two tickets to the **Comedy Works**, author **CATHIE BECK** for donating her book, *Cheap Cabernet* and **JEANE DOLE** who donated a gift certificate for services.

August Networking Luncheon

Wow, what an awesome luncheon we had at **Kevin Taylor's at the Opera!** The location was spectacular and the food delicious. We had plenty of space for our pre-lunch networking and to mingle about. Our Luncheon Sponsor, **Preferred Travel Helpers**, **KIMARIE JONES** did a fine job of sharing her business with us, with humor. Thanks to **ANNE MOORE** for a great job of hosting the event – this was Anne's first event and she was great! We thank, our door prize donors, **ANNE MOORE** for securing Car Wash gift certificates, **DANA LYNCH** for securing the book, *The True Character of Intimacy, Finding the Love of your Life* by **GAYLA WICK**, and **KIMARIE JONES** for the fancy accordion folder she donated plus all the goodies she gave each attendee!

Referring Members

The APW depends upon referrals to increase our membership and as a small thank you the following members will receive a complimentary business card size ad in the Communiqué: **SHIRLEY POTENZA** for referring **SARAH ORENS**, and **SHEA THURMAN** for referring new member, **JOYCE LO**. **Thanks for your support.**

APW Members are TIAW Members

Did you know that as an Alliance of Professional Women member, you automatically become a member of The International Alliance of Women?

The International Alliance for Women (TIAW) serves as the global umbrella organization that unites, supports and promotes professional women and their networks to work together, share resources and leverage ideas. Our mission is to further the economic empowerment of women through “connecting to make all the difference in the world.”



www.tiaw.org

Now you can connect with Fellow TIAW Members on Facebook and LinkedIn. TIAW unites professional women and their networks globally. To make our networks visible and even more accessible, they've created groups on LinkedIn and Facebook. LinkedIn is a great resource for contacts. Join LinkedIn by clicking on the link and asking to be added as a member. Once you do, you'll not only have access to TIAW members, but to their extended networks as well, and a colleague to facilitate desired introductions! Join us on Facebook by clicking on the link and asking to be added as a member and get into the online vibe of women empowering women economically in real time.

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calendar of events

You can now find an RSVP link to upcoming Alliance Events on our homepage! Go to www.apwcolorado.org and click on the bold RSVP link – it will take you directly to the BlackTie RSVP page for the event for ON-LINE REGISTRATION See PAGE 6 for event information and event codes or call the contact for the event.

SEPTEMBER 2011

S	M	T	W	T	F	S
				1 Networking Events Committee Meeting 11:30 AM - 1:00 PM, Whole Foods, Colorado Blvd and I-25, upstairs, ROBIN PEGLOW BERG 303-282-1077 Robin@SoulMoxie.net	2	3
4	5 LABOR DAY	6	7 Outreach Committee Meeting 5:30 PM, Home of PAM FISCHER , 2218 Franklin Street, Denver 80205 SHEA THURMAN 303- 952-0917 sthurman@lucidatainc.com	8 Networking Luncheon 11:30 AM - 1:00 PM, Il Fornaio, 8000 E. Belview Ave., Greenwood Village (DTC) CLICK HERE to register	9	10
11	12	13	14	15	16	17
18	19	20 Public Affairs Committee Meeting 7:30 – 9:00 am, Zaidy's in Cherry Creek, 1st & Adam, DEB ARMBRUSTER 303-770-5505	21	22	23 Colorado CampExperience™ 2011 Sept 23-25, Copper Mountain, Colorado, Sign-up NOW at www.campexperience.com	24 Colorado CampExperience™ 2011 Sept 23-25, Copper Mountain, Colorado, Sign-up NOW at www.campexperience.com
25 Colorado CampExperience™ 2011 Sept 23-25, Copper Mountain, Colorado, Sign up NOW at www.campexperience.com	26	27	28	29	30	

For more event information see PAGE 6 or for event updates visit www.apwcolorado.org

OCTOBER 2011

S	M	T	W	T	F	S
						1
2 APW team Cure or Bust! At Race for the Cure® RSVP at www.komendenver.org to sign up for APW Team ELIZABETH B. MOORE 303-758-5558 *119 emoore@rgo-cpa.com	3	4	5 Outreach Committee Meeting 5:30 PM, Home of PAM FISCHER , 2218 Franklin Street, Denver 80205 SHEA THURMAN 303- 952-0917 sthurman@lucidatainc.com	6 Networking Events Committee Meeting 11:30 AM - 1:00 PM, Whole Foods, Colorado Blvd and I-25, upstairs, ROBIN PEGLOW BERG 303-282-1077 Robin@SoulMoxie.net	7	8
9	10	11	12	13 Networking Luncheon 11:30 AM - 1:00 PM, Location to be announced via APW website SOON!	14	15
16	17	18	19	20	21	22
23 30	24 31 HALLOWEEN	25	26	27	28	29

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