

COMMUNIQUÉ



November/December 2012

What's Inside

EVENTS:

November Networking Luncheon3

December Networking Luncheon4

APW Academy Awards Party!4

ARTICLES:

Helping Women + Changing Lives1-2

Just Tips.....2

Did You Know – APW Website.....3

From Our November Luncheon Sponsor.....5-6

Literacy Event at CWEE by the Outreach Committee!.....7

24 Hours to Give Where You Live.....7

NEWS AND INFORMATION:

Alliance Networking Events, Member News and Information.....8-12

Business Source13-14

Calendar15

THE ALLIANCE OF PROFESSIONAL WOMEN

Executive Director

Pauline Huddleson 303-368-4747

E-Mail: execdir@apwcolorado.org

Website: www.apwcolorado.org

P.O. Box 480384, Denver CO 80248

Connecting Women Personally, Professionally and Philanthropically

Helping Women + Changing Lives Luncheon

Thank you!

With so many people's help, the inaugural **Helping Women + Changing Women's Lives** was a great success. The investment of vision, energy, time, and donations made by 40 women, 20 sponsors, and 400 attendees **raised over \$60,000** to support women returning to school in the greater Denver area, entrepreneurial women in third world countries starting a business, and APW volunteer efforts in our community. We are able to realize the Alliance Foundation's mission to improve the status and quality of life for women by helping them achieve self-sufficiency and economic independence. The luncheon also provided APW members with the opportunity to realize the mission of The Alliance for Professional Women to connect personally, professionally, and philanthropically.

Helping Women + Changing Lives
Inaugural Philanthropic Luncheon
benefiting
The Alliance Foundation's
Village Bank and Scholarship programs

Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.

~ Margaret Mead

Thanks to all that worked on making this event a success:

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* Alliance Foundation
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Helping Women + Changing Lives Luncheon**Thank you to all of our Sponsors****Sponsor Levels:****Empowering Women**
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Would you like to become more involved in these volunteer efforts?

The Foundation needs volunteers! You can be involved in the implementation of our scholarship awards, Village Bank grants, and Outreach Committee. You can be involved in the second annual Helping Women + Changing Lives luncheon.

To get involved, you just need to contact **LORNI SHARROW** at Lorni.Sharrow@moyewhite.com or **303-292-7940**. **Thank you** in advance!

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Our Just Tips Newsletter is packed full of IT-related articles, a class schedule for our state-of-the-art training facility, and of course, helpful software tips.

Download for FREE from www.mcstech.net.

Training Coupons – As the budgeting year comes to a close, many of our clients purchase training coupons as a way to extend their budgets into the next year.

We offer training coupons in packs of 10, 20, 30, and 40 at a discount of up to 30% off our regular class pricing. A training coupon can be used to take any half-day class, including Excel, PowerPoint, Word, and Outlook.

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*Interested in becoming a
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Be advised that the Communiqué is not private, only the APW Member Directory is restricted to members only, and can be viewed on the Internet.

*The Alliance is a member of
and proudly supports:
Colorado Women's Lobby, and The
International Alliance for Women*

Communiqué Committee

Pauline Huddleson, Editor
Sandy Smith, Co-Chair
Cindy Rold

November Networking Luncheon

Come and join
a gathering of fabulous women for
a **super Networking
Luncheon** at the delicious
Jing Restaurant
in Landmark Village

Date: Thursday,
November 8, 2012
11:30 am – 1:00 pm

Address: **Jing**, 5370 Greenwood
Plaza Blvd, Greenwood
Village, CO 80111

Cost: members \$30;
non-members \$40

Sponsor: **Bauerle and Company**
7887 E. Belleview Ave.
Suite 700, Denver,
CO 80111

Website: www.bcdenver.com

Phone: 303-759-0089,

RSVP: By 5:00 pm
Monday, **November 5, 2012**
to avoid a \$5 late charge.

Guests are always welcome at our luncheons; in fact you can attend up to three of our events before we require you to join to attend!

Just prior to the luncheon, we will hold an orientation at 11:00 am for new or prospective members who want to learn a little about the APW. Networking begins at 11:30 am; we sit at noon for announcements, door prize drawings and to hear from our **luncheon sponsor, ANN BRODERICK of Bauerle and Company**, a Denver accounting firm that believes it is time to put accountability back in accounting. Bauerle and Company provides financial, tax, consulting and management advisory services to valued clients.

Our meal begins with hot & sour soup, edamame and a beverage. **Choose an entrée** from the following served with white or brown rice:

Sesame Chicken–flash fried with fresh vegetables in sesame-honey sauce **OR**

Kung Pao Shrimp–with peanuts and hot peppers **OR**

Strawberry Tofu Salad–Crispy tofu, strawberry, mango, ginger-vinaigrette dressing.

Dessert will also be served on platters for each table–Chocolate Insanity, Banana Spring Roll, Mochi Ice Cream



**CLICK HERE
To RSVP**

Communiqué Sponsors

Sandy Smith/Alexander Smith Design
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Editor Notes**From The Editor**

The deadline for submitting articles for the COMMUNIQUÉ is Noon on the **15th** of each month. All submissions must be **electronic**. The COMMUNIQUÉ provides stories of interest & information to Alliance members. Please send **ideas, comments, contributions, and questions** to Pauline Huddleson at execdir@apwcolorado.org

[Back to What's Inside]

December Networking Luncheon

Plan now to join

The Alliance for our annual **Holiday Networking Luncheon** at the historic, **Brown Palace Hotel & Spa** on Thursday, **December 13, 2012**. We gather in the beautiful and oh so festive, Brown Palace Club Room, located in the main hotel for our warm gathering.

Date: Thursday, **December 13**,
11:00 am – 1:00 pm

Where: **The Brown Palace Hotel**,
321 17th Street, Denver

Cost: Members \$45;
non-members \$55,

RSVP: By 5:00 pm
Friday, **December 7**,
2012 to attend

Come and enjoy a delicious meal, a special APW gift for all and fabulous door prize drawings including a gift certificate from the Brown Palace, tickets to The Denver Center for the Performing Arts and more. Make your reservations early; this two-hour luncheon is one of our favorite events of the year and it sells out.

We will be gathering volunteers for help with shopping and gift wrapping for the Adopt-A-Family sponsored families this year.

Lunch begins with:

Soup of The Day En Croute, and then your chosen entrée, served with fresh seasonal vegetables, potato, rice or pasta.

Choose Your entrée:

Pan Seared West Coast Salmon-Lemon Chive Beurre Blanc
Herbed Crusted Chicken-Caramelized Shallot & Madeira Demi Glace
Butternut Squash Ravioli- Wilted Spinach Oven Dried Tomatoes Pine Nuts

For Dessert: White Chocolate Mascarpone Cheesecake-Pecan Crust Caramel Sauce,
Brown Palace Coffee and Tea.



[CLICK HERE
To RSVP](#)

Save the Date APW Academy Awards Party!

Mark your calendar for **Sunday, February 24, 2013**, at 6:00 pm. Join us for glamorous viewing, food and drink, and prizes galore!

Location: TBD! **If you know** of anyone with a large home with several TV's who would like to host, **please e-mail** event chair, **DANA LYNCH** at dana@elementsofimage.com.

From Our November Luncheon Sponsor

DON'T Let The Sun Set On Your Planning Opportunities

The recent climate surrounding tax law changes is starting to feel like a familiar movie we've seen before. Given the looming certainty of "sunset" tax provisions, the inability of Congress to work toward amicable compromise, and the uncertainty of 2013 tax laws, we have "Groundhog Day," a pending shoot-out at the OK Corral, with a twist of the mysterious unknown, rolled into one, as we approach the end of 2012.



A number of Bush-era tax cuts and incentives will sunset after 2012, with their fate most likely in the hands of Congress after the November elections, and maybe well into 2013. These expiring tax cuts and incentives were first enacted in the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) and the Jobs and Growth Tax Relief Reconciliation Act of 2003 (JGTRRA). The 2010 Tax Relief Act extended the majority of these measures through 2012.

We've seen this plot before – tax provisions set to expire by year end, with no clue what is looming in the wings for tax-payers in the year that follows. Will Congress have its "showdown," duke it out and reach a favorable compromise? Or, will perpetual gridlock take over? Unfortunately, given our lackluster economy and the increasing budget deficit, it is unlikely that many of the expiring provisions will survive unscathed. The most preferable outcome is a compromise solution that extends some variation of the expiring provisions over the next one to two years.

Going forward, how do we proceed regarding income, business, and estate and gift tax planning issues for our clients when the tax law future looks like something written by an Enigma cipher machine?

At this point, our movie begins to unfold...



Our responsible, trustworthy, and resourceful CPA has been mulling over the pending sunset of current tax provisions. Trying to quantify the magnitude of the issue, he pulls out his pad of green ledger paper and begins to jot down a list of tax laws that will sunset in 2012.

His list looks something like this:

FEDERAL ESTATE, GIFT AND GST TAXES:

- The maximum federal estate tax rate will increase to 55%.
- The \$5.12 million estate and gift tax exclusion reverts to \$1 million.
- Estate portability disappears.

INDIVIDUALS:

- Income tax rates are set to increase in each of the marginal tax brackets.
- The basic standard deduction for a married couple filing jointly will no longer be twice the basic standard deduction for an unmarried single filer (aka the marriage penalty).
- The phase-out of itemized deductions and personal exemptions returns.
- The Child Tax Credit decreases from \$1,000 to \$500, and phases out more quickly.
- Favorable tax rates for dividends and capital gains are set to increase.
- The alternative minimum tax patch, which expired in 2011, is uncertain for 2012 and beyond.
- The Coverdell education savings account maximum contribution reverts to \$500, and more restrictive distribution rules apply.
- Employer paid tuition assistance falls under the more strict working condition fringe benefit.
- Student loan interest deduction is reduced.
- Higher education tuition deduction not available in 2012.
- American Opportunity Tax Credit ends in 2012, replaced by the returning Hope credit.
- Earned Income Credit rules will be based on modified adjusted gross income and reflect a larger marriage penalty.
- The Child and Dependent Care Credit maximum is lowered.
- Adoption credit and benefits are reduced.

(Continued on page 6)

[\[Back to What's Inside\]](#)

From Our November Luncheon Sponsor

Continued from page 5

DON'T Let The Sun Set On Your Planning Opportunities

BUSINESS:

- Small business stock gain rules become more restrictive.
- Employer provided child care credit disappears.
- Bonus depreciation no longer available.
- Section 179 expensing limits decrease.

Suddenly, our hero feels like Bill Murray in “Groundhog Day.” It’s another year of tax law uncertainty – can this really happen two years in a row? Can he competently consult his clients and provide guidance without concrete rules? His heart begins racing and his palms begin to sweat, when suddenly he is jolted out of his momentary panic by a ringing phone. One of his most demanding, tax averse clients is calling and asks for year-end tax planning advice.

How can we best advise clients? For starters, we can run multiple “what-if” scenarios to maximize strategies and take advantage of tax laws in effect until the end of 2012. Accelerating both ordinary and capital gain income, if possible, to take advantage of certain low tax rates may be an option. Likewise, accelerating planned equipment purchases into 2012 in order to take advantage of more generous bonus depreciation and Section 179 expensing limits may be a useful strategy. We can encourage clients to take the plunge and complete their estate plans, taking advantage of the substantial gift tax exclusion available until the end of 2012.

In addition to the expiration of the Bush-era tax cuts, there are other tax provisions that are likewise scheduled to expire (or expired after 2011). Included in this category are energy tax incentives, the 2% payroll tax cut, the personal residence mortgage indebtedness exclusion, and the state and local sales tax deduction, to name a few.

As if expiring tax laws aren’t enough to worry about, we can’t ignore some of the new tax provisions that will be making their appearance for the first time in 2013.

THESE INCLUDE:

- The medical device manufacturing tax.
- An increase from 7.5% to 10% in the threshold for deducting medical expenses.
- A \$2,500 cap on flexible spending accounts.
- 3.8% surtax on investment income.
- An additional 0.9% Medicare tax on higher income taxpayers.

Again, a prudent approach that takes into account currently favorable tax rates, level of risk (how lucky do you really feel?) regarding future rates, and a holistic assessment of a client’s individual and business needs, along with both short-term and long-term goals, is the best approach to cobble together a tax planning strategy for the remainder of 2012. We don’t have a crystal ball to predict the future, but we are armed with the knowledge of what is certain now. Decisions will have to be made using professional judgment utilizing today’s facts and circumstances.

Cut to our CPA sitting in his office. Once again, the only two things that are certain are change and uncertainty. He slowly shakes his head and decides not to fret about things beyond his control. Tomorrow is another day. He grabs his coat, leaves his office, and goes outside to enjoy the magnificent, brilliantly colored sunset.

By **Georgia Phillips**, CPA, Bauerle and Company, 7887 E. Belview Ave, Suite 700, Denver, CO 80111, www.bcdenvr.com
303-759-0089

Literacy Event at CWEE by the Outreach Committee!

Join Us!

The **Outreach Committee** is hosting a **Literacy Event** on **Monday, November 12, 2012** (Veteran's Day school holiday) for the moms and children at the **Center for Work, Education and Employment** (CWEE). CWEE's mission is "to foster personal and professional transformation for low-income single parent families through confidence building, customized skills, training and career advancement."

When: November 12, 2012,
10:30 am - 2:00 pm

Where: CWEE, 1175 Osage Street,
Suite 300, Denver, CO 80204

Contact: ALEXIE TUNE at
atune@deloitte.com or
JUDY STEVENS at
judy@SKReporting.com

The Committee originally contacted the administration at CWEE to see how we could assist in their needs. We found out that they had the idea to do an event centered on literacy for many years, but just never had the time or the resources to coordinate the event. Our group stepped in and has arranged to order a book called "All About Me" for each child attending as well as coordinating a small workshop by Bright Beginnings, a program to identify reading and learning deficiencies in young children. The moms and children will be working together on the pages of "All About Me" and then sharing their created pages with the group. We will be having a potluck, which is provided by CWEE, then dessert provided by the Outreach Committee.

Please join us on November 12, 2012 from 10:30 am (set-up) to 2:00 pm and enjoy sharing the value of reading with these women and their children. We expect there to be children from several months old to about 10 years. Our goal is to help these mothers understand the benefits they and their children will receive from reading together.

If you would like to attend the event or contribute to the desserts that the APW is providing, **please contact** ALEXIE TUNE at atune@deloitte.com or JUDY STEVENS at judy@SKReporting.com

24 Hours to Give Where You Live

Mark your calendars for **Colorado Gives Day!** On Tuesday, **December 4, 2012**, Coloradans will come together again to raise millions of dollars for nonprofits. Last year, a remarkable \$12.8 million was distributed to Colorado nonprofits.

Presented by **Community First Foundation** and **FirstBank**, **Colorado Gives Day** asks you to **give to your favorite charities** through the www.GivingFirst.org, an online giving resource featuring every nonprofit participating in Colorado Gives Day. On this website we share our goals, accomplishments and much more.

100 percent of your donation will come to the Alliance Foundation.



Donate online at

www.GivingFirst.org/APWFoundation/overview
any time over the 24 hour period of
December 4, 2012 to "give where you live!"

Komen Denver Race For The Cure® 2012!

A few **dedicated APW members** and **friends** braved the cold to represent the **APW** at the Race for the Cure®. Team “**Breast Friends**” had a great time!



Did You Know— APW Website

The **members-only section** has **another enhancement**... currently logged-in members can **make changes to their own listings**, so if you want to add more information about your job description or change a phone number...you can.

We have also added work phone numbers to the member list and members by profession visible to the public, per many requests to have the phone number shown.

Alliance Thanks!

October Networking Luncheon

October's luncheon at **Crimson Canary** was fun and yummy. Our **thanks** goes out to **ROBIN PEGLOW BERG** (chair of the Networking Events Committee and soon-to-be mom), of Soul Moxie, and **HELENE SCHMID**, of EZFundraisers4U, who hosted her first APW Networking Luncheon; both women did great co-hosting this luncheon.

Thanks to all who joined us for lunch at this fun restaurant. We liked the service and congratulate you for “Mixing-It-Up” and choosing to sit with someone that you did not already know. Thanks also for the great door prizes for our business card drawing: wine trio of “Butterfly Kiss Wine” donated by **ROBIN PEGLOW BERG**; Otis Spunkmeyer cookies, donated by **HELENE SCHMID** and a gift certificate donated by **KATS SUITE CAKES** – a custom designed boutique cake company.

New Member Referrals

A **BIG thanks** to the following Alliance members for referring new members. The word is getting out about our awesome organization. Thank you, **LEAH DIRKS** and **LAUREN KAPLAN** for referring new member **WENDY GLAZER**; **CAROLYN ELLIOTT** for referring **EMILY HAMMAD MRIG**; **ALEXIE TUNE** for referring **TAMI WACKER**; and **KRISTI SULLIVAN** for referring **RENEE STRACKA** to The Alliance. We appreciate that and will include business card ads for the referring members as a small token for sharing our fabulous organization.

Receive a free ad for referring new members to The Alliance! In an organization like The Alliance, we depend on referrals to increase our membership. As a small thank you for referring a new member to The Alliance, you will receive a complimentary business card ad in the Communiqué.

Alliance Networking Opportunities, Events, Activities & More

WHAT: NETWORKING EVENTS COMMITTEE MEETING

When: Tuesday, **November 6**, and **December 4**,
11:30 am – 1:00 pm
Where: Whole Foods, Colorado Blvd and I-25, upstairs
RSVP: **ROBIN PEGLOW BERG** at 303-282-1077
Robin@SoulMoxie.net

WHAT: OUTREACH COMMITTEE MEETING

When: Wednesday, **November 7**, and **December 5**,
5:30 pm
Where: 2218 Franklin Street, Denver, CO 80205
(PAM FISCHER'S)
RSVP: **SAMANTHA DARDANO** at 303-523-0833
SDardano@DardanoRealty.com or
CHELSEY BURNS at 303-296-2828
CBurns@wsteele.com

WHAT: NOVEMBER NETWORKING LUNCHEON

When: Thursday, **November 8**, 11:30 am – 1 pm
Where: Jing, 5370 Greenwood Plaza Blvd,
Greenwood Village, 80111
Cost: Members, \$30; non-members \$40, RSVP by
5:00 pm, Monday November 5 to avoid \$5 late fee
RSVP: [CLICK HERE](#) to register

WHAT: LITERACY EVENT/OUTREACH COMMITTEE

When: Monday, **November 12**, 10:30 am (set-up)
to 2:00 pm
Where: CWEE, 1175 Osage Street, Suite 300,
Denver, CO 80204
RSVP: **ALEXIE TUNE** at atune@deloitte.com or
JUDY STEVENS at judy@SKReporting.com

WHAT: PUBLIC AFFAIRS COMMITTEE MEETING

When: *Tuesday, **November 13**, 7:30 – 9:00 am
Where: Zaidy's in Cherry Creek, 1st & Adams
RSVP: **NORA KELLY** at 303-866-9868 or
nvkesq@qwestoffice.net

Topic: "The November Election's Economic Impact
on Colorado Women."

TRACEY STEWART, Family Economic Security Program Manager for the Colorado Center on Law and Policy, will review the impact of the election on a woman's ability to reach economic security. The state of the economy affects Colorado women all of their lives. Tracey will discuss political outcomes that may influence how Colorado businesses, governments, and communities progress in reducing poverty, especially among women and children. We buy our own breakfasts and chip in to cover breakfast for our guest speaker. **Please join us for this interesting perspective on Colorado economics and politics.**

RSVP today!

* *The November 2012 meeting is a week early to accommodate the Thanksgiving holiday week.*

The **Public Affairs Committee** does not meet in December. After the November meeting, the Committee will **next meet Tuesday, January 15, 2013**. Watch for details online and in the next Communiqué.

WHAT: MEMBER SUPPORT COMMITTEE MEETING

When: Wednesday, **November 21**, 11:30 am
Where: Woody Creek Bakery, DTC
RSVP: **LEAH DIRKS** leah.dirks@efirstbank.com, or
CAROL HOLLIFIELD carol@innercounseling.com

WHAT: DECEMBER HOLIDAY NETWORKING LUNCHEON

When: Thursday, **December 13**, 11:00 am – 1:00 pm
Where: The Brown Palace Hotel, 321 17th Street, Denver
RSVP: [CLICK HERE](#) to register
Cost: Members \$45; non-members \$55, RSVP by 5pm
Friday December 7, 2012 to attend

Member News & Information

Other Networking Opportunities

WHAT: INTERACTIVE WORKSHOP TO BOOST YOUR SUCCESS

When: Wednesday, **November 7**, 5:30-7:00 pm

Register: And information, go to

www.brandandstyle.eventbrite.com

How to Get Ahead with Your Personal Brand and Style

An interactive workshop to boost your success with two Alliance members – **DANA LYNCH** and **LAUREN STILL**

Join us for wine and light appetizers and learn how to:

- Gain more control over how others perceive you.
- Be seen as the person and professional you want to be.
- Clearly express your authentic self with style and action.
- Gain confidence and impact in any situation.

How To Avoid Holiday Family Stress

The holidays are a time when many families gather to celebrate and enjoy each other's company. Yet even in the most loving families all that togetherness can lead to holiday stress and conflict. And your perfect family holiday can suddenly be poised on the brink of a dysfunctional family holiday again. This year, resolve to avoid holiday stress by dealing with touchy family issues well before the holidays.

While every family has its own dynamics and challenges, there are several common issues that can lead to holiday stress.

Listed below are typical problems and suggestions for solutions.

Holiday stressor #1: unresolved issues

Holidays are ripe for stress when families with historical unresolved baggage get together. People getting together who have unresolved disputes or who just don't like one another can be a problem. When alcohol is added to the mix, a dysfunctional family christmas, kwanza or hanukkah is sure to follow. A family holiday is not a good opportunity to confront your brother about the loan he hasn't paid back to you. The conversation may start out calmly but can quickly escalate into hurt feelings and accusations.

To create a more peaceful holiday, you can sow the seeds of good feelings well before the event. Reconnecting before the holiday with emails and letters can break the ice with someone with whom you've had a strained relationship in the past. You just may find your perspective changes for the better once you reconnect and spend some time with the person during the holiday gathering.

Holiday stressor #2: family disagreements

Political or religious disagreements or other hot topics are also common sources of holiday stress. In advance of the gathering, you can get everyone's agreement that certain topics are off limit. Assign a child to "police" the conversation (he or she will think it's fun). When the banned topic comes up, the youngster simply says, "no hot topics!" this will defuse the situation, inject humor and keep the conversation upbeat.

Holiday stressor #3: the dinner and gift exchange

Exchanging gifts may be part of the holiday tradition, but it can also be a source of stress. Some family members may not be able to afford several gifts. A suggestion is to have everyone draw names out of a hat and buy a gift for just that one family member to keep costs down.

The person hosting the family gathering may also feel stressed with the responsibility of pulling everything together. If you are hosting, give up the notion of the perfect family gathering and delegate. Everyone can help with setting the table and cleaning up.

Holiday stressor #4: outdated rituals

Just because your family has always done it a certain way doesn't mean traditions and rituals can't be changed when they don't make sense. Perhaps the family has always gathered at Aunt Mary's house for thanksgiving but it is now too small to accommodate new spouses and children. Find a compromise that will make everyone happy, i.e. Hold the dinner at another house but use aunt mary's prized china or silverware.

Holiday stressor #5: absent family members

Holidays can intensify loss. Family members may not be able to attend because of illness, military service, financial hardship or other reasons. You can acknowledge their absence by including them. Set a place at the table for them, use skype to make them a part of the event, or write a group email or letter.

If a beloved family member has died, don't ignore or minimize the loss. Be honest about your feelings and share stories and anecdotes about your loved one.

Holiday stressor #6: being single

If you've never been married or are divorced, you could feel out of place or particularly alone at big family gathering. Find common ground with your married counterparts and talk about the here and now, and not the past.

The bottom line for everyone is not to view the holidays as something to be endured. Everyone is in charge of his or her own happiness. Find a way to connect and enjoy the holidays this year.

Article submitted by APW member, **CAROL HOLLIFIELD**, mind body therapist with Innercounseling, www.innercounseling.com

[Back to What's Inside]

Spotlight on a **NEW** APW Task Force

The Alliance of Professional Women 2012- 2013 Marketing Task Force

Purpose within the Organization

Today's business world is increasingly complex and filled with competition messages to grab your attention. The APW board of directors recognized that in order to grow, thrive and stay competitive with other organizations we need to proactively market the Alliance both internally and to prospective members, sponsors and partners in our community. The Marketing Task Force was created to engage our members' talents while promoting the APW to a wider audience.

Goals

The task force will:

- Create and execute an integrated marketing communications plan, to be approved by the BOD, which will include a budget request for fiscal year 2014.
- Market the APW to prospective members via online, social media, in person and direct mail tactics.
- Collaborate with the board of directors and committee chairs/co-chairs to cross market APW activities to current and prospective members.
- Collaborate with the APW webmaster and graphic designer on updates to the APW website. Make recommendations to ensure best practices and latest technology is utilized on our website.
- Create and manage a social media posting calendar to include the APW's Facebook page, LinkedIn group and Twitter.
- Other strategies and tactics as decided upon by the Task Force and approved by the BOD.

Why should you join our task force?

This is a super way to showcase your talents in the areas of marketing, social media, and writing and to be able to make a difference in how we grow the organization, taking full advantage of our mission to support women personally, professionally and philanthropically, for many years to come.

If you have interest, or just want more information, please contact Executive Director PAULINE HUDDLESON, at 303-368-4747 or execdir@apwcolorado.org so we can arrange a conference call with all interested parties. Please send your response by **November 15, 2012**.

New Members

RACHEL RYCKMAN—Attorney, **White and Steele, P.C.**, 303- 296-2828, rryckman@wsteele.com

EMILY HAMMAD MRIG— Graduate Student, University of Colorado, Denver 303-915-2510, emily.hammad@ucdenver.edu

SHARI LUTZ—(new company) Director of Valuation Services, **Lutz Zuber and Associates, LLC**. 303-407-8015, lutz@lzacpa.com

WENDY GLAZER— Real Estate Broker, **Kentwood Company**, 303-906-9000, bdglaz@aol.com

VANDA DYSON— VP of Finance, **Booyah Advertising**, 303-345-6855, vldyson@comcast.net

TAMI WACKER—Customer Service Team Lead, **PrinTology**, 303-757-1711, t.wacker50@gmail.com

RENEE STRACKA—Associate Broker, **PorchLight Real Estate**, 303-909-7099, renee@stracka.org

New Member Profiles

RENEE STRACKA—Associate Broker, **PorchLight Real Estate**, 303-909-7099, renee@stracka.org

1. Why did you join the Alliance of Professional Women?

I joined the APW to meet, network and befriend like minded, successful women who want to give back to their community and see the value in helping others.

2. What are your hobbies?

I love taking and teaching fitness classes, especially Pure Barre! I'm lucky to have fabulous friends to head up to the mountains skiing, to a sporting event, shopping or a nice patio for a glass of wine and some good conversation. I enjoy trying new restaurants and shops and learning the cozy details in neighborhoods off the beaten path.

3. What is your position/business?

I am a residential Realtor with PorchLight Real Estate Group - and love every minute of it! I get to work with friends and referrals during one of the most exciting and emotional times of their lives!

4. What is something that few people know about you?

I won a dance competition in High School and the prize was to be a Disney Cast Member as a dancer for two weeks! We were behind the scenes, practiced with the cast of Beauty and the Beast - it was magical! My nieces think I'm amazing - since I am "friends" with all the Princesses!

Anniversaries

The Alliance wishes to **recognize** and **thank** the following women who joined The Alliance of Professional Women in November or December. **We greatly appreciate your continued support of our organization.**

12 Years

ELIZABETH MOORERyan, Gunsauls & O'Donnell, P.C.

3 years

JEANE DOLEà la carte DESIGN

9 Years

LISA AUSTINThe Service Factor Training Company

2 years

SHAE THURMANER Document Solutions

MARLO ALSTONPinnacol Assurance

8 Years

UYEN PAVELISRyan, Gunsauls & O'Donnell, P.C.

1 year

NINA SLOANArbonne International

TESS THOMASModis

VIVIAN BONHAMAccounting

5 Years

DEB NEELEYCitywide Banks

SANDRA ABEYTAMountainStorm Insurance Company

BETSY WIERSMACampExperience™

SHERE CHAMNESSREALART

4 years

HELENE SCHMIDEZFundraisers4U

SUSAN HARMONHarmon Law Firm, LLC

LORNI SHARROWMoye White, LLP

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calendar of events

You can now find an RSVP link to upcoming Alliance Events on our homepage! Go to www.apwcolorado.org and click on the bold RSVP link – it will take you directly to the BlackTie RSVP page for the event for ON-LINE REGISTRATION See PAGE 9-10 for event information and event codes or call the contact for the event.

november 2012

S	M	T	W	T	F	S
				1	2	3
4 DAYLIGHT SAVING TIME ENDS	5	6 ELECTION DAY Networking Committee Meeting 11:30 am, Whole Foods, Colo Blvd and I-25 ROBIN PEGLOW BERG 303-282-1077 Robin@SoulMoxie.net	7 Outreach Committee Meeting 5:30 pm, Home of PAM FISCHER, SAMANTHA DARDANO 303-523-0833 SDardano@DardanoRealty.com Interactive Workshop to Boost Your Success www.brandandstyle.eventbrite.com	8 Networking Luncheon 11:30 am - 1:00 pm, Jing, Greenwood Village CLICK HERE to register	9	10
11	12 Literacy Event Outreach Committee 10:30 am - 2:00 pm, CWEE, 1175 Osage Street, Suite 300, Denver 80204 ALEXIE TUNE atune@deloitte.com	13 Public Affairs Committee Meeting 7:30-9:00 am Zaidy's of Cherry Creek NORA KELLY 303-866-9868 nvkesq@qwestoffice.net	14	15	16	17
18	19	20	21 Member Support Committee Meeting 11:30 am Woody Creek Bakery, DTC LEAH DIRKS leah.dirks@efirstbank.com	22 THANKSGIVING	23	24
25	26	27	28	29	30	

For more event information see PAGE 9-10 or for event updates visit www.apwcolorado.org

DECEMBER 2012

S	M	T	W	T	F	S
						1
2	3	4 Networking Events Committee Meeting 11:30 am - 1:00 pm, Whole Foods, Colorado Blvd and I-25, upstairs, ROBIN PEGLOW BERG 303-282-1077 Robin@SoulMoxie.net	5 Outreach Committee Meeting 5:30 pm, Home of PAM FISCHER, 2218 Franklin Street, Denver 80205 SAMANTHA DARDANO 303-523-0833 SDardano@DardanoRealty.com	6	7	8 HANUKKAH
9	10	11	12	13 Holiday Networking Luncheon 11:00 am - 1:00 pm, Brown Palace, Downtown Denver CLICK HERE to register	14	15
16	17	18	19	20	21 WINTER SOLSTICE	22
23 30	24 31	25 CHRISTMAS	26	27	28	29