

# COMMUNIQUÉ



June 2009

## What's Inside

CLICK on any page or article below to GO directly to that page.

Managing Through A Pandemic:  
Implications Of The Swine Flu  
(H1n1) On Your Business .....1,3

Alliance Foundation Receives  
\$5 For Every Ticket Sold To The  
2009 Festival Of Women &  
Colorado Rapids Game On  
Saturday, June 20, 2009.....1-2

Passport To United States  
Fundraiser Raises Over \$11,000 For  
Alliance Foundation .....4-5

### Special Event:

2009 Festival Of  
Women Benefits The  
Alliance Foundation .....6

Spring 2009 Issues Survey  
Results Are In! .....7

Alliance Networking Events,  
Member News & Information ..8-11

Just Tips: Tips On  
Microsoft & More .....8

Business Source .....12-13

Calendar .....14

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As a small thank you for  
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THE ALLIANCE OF PROFESSIONAL WOMEN

**Executive Director**

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Connecting Women Personally, Professionally and Philanthropically

## Managing Through A Pandemic: Implications Of The Swine Flu (H1N1) On Your Business

The onset of a pandemic has wide-spread implications, yet few businesses have communicable disease policies to address the implications a pandemic can have in the workplace. As of May 29, 2009, the Centers for Disease Control and Prevention ("CDC") reported that 68 cases of H1N1 flu, commonly called swine flu, were confirmed in Colorado. While 68 is a relatively small number, the cost of failing to contain an outbreak could be catastrophic. As workplaces provide a fertile breeding ground for any virus, employers must step up and play a role in preventing the spread of communicable diseases such as the swine flu.

The CDC cautions all to stay informed, follow public health advice and take everyday precautions to stay healthy, including staying home if you get sick. The CDC also encourages families to "develop a family emergency plan" including storing a supply of food, medicine, face masks, alcohol-based hand rubs and other essential supplies.

Continued on Page 3

## Alliance Foundation Receives \$5 For Every Ticket Sold To The 2009 Festival Of Women & Colorado Rapids Game On Saturday, June 20, 2009



The Alliance Foundation is thrilled to be the charity recipient at the **2009 Festival of Women** at **Dick's Sporting Goods Park** on **Saturday, June 20, 2009**. The Festival promotes Colorado companies, non-profits, women business owners, authors, speakers, designers, artisans and local bands for a day of fun, education, workshops, pampering and shopping.

"The Festival of Women will be a great place to hear inspiring stories, listen to workshops that will assist in your personal and professional growth, find unique and special one-of-a-kind gifts and learn more about many products and services available to women," said **ERIN SEABOLD**, founder of Boutique for the Soul, LLC. "This festival will have it ALL, culture, music, education, and is a true celebration of the spirit and inspiration of women.... followed by some awesome soccer!" Headlining the event as keynote speakers are former first lady of Colorado, **DOTTIE LAMM**, Channel 9's Colorado & Company co-host, **MARK MCINTOSH** and the "marketing Ninja" **ALECIA HUCK** of Maverick & Company.

The Festival gets underway at 3:00 pm. Bring your girlfriends and mingle with women exhibitors displaying their work, including that of artisans, importers, designers and distributors of products such as jewelry, clothing, fine art, pottery and wood/metal/leather/glassware,

Continued on Page 2

## Leadership

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 Wise Women Communications

*The Alliance is a member of  
 and proudly supports:  
 Colorado Women's Lobby, and The  
 International Alliance for Women*

## Alliance Foundation Receives \$5 For Every Ticket Sold To The 2009 Festival Of Women & Colorado Rapids Game On Saturday, June 20, 2009

Continued from Page 1

children's items, culturally diverse crafts, gift baskets, household accessories, paper products as well as financial, health and wellness services. After spending the afternoon being inspired, enjoy the Colorado Rapids game which starts at 7:30 pm. The Rapids are playing DC United. You get to enjoy these two great events for only \$15 and \$5 from each ticket will go to the Alliance Foundation. [CLICK HERE](#) to purchase tickets.

For more information go to [www.boutique4thesoul.com/festivalofwomen](http://www.boutique4thesoul.com/festivalofwomen).

### Help Us Sell Tickets & Raise More Money for the Foundation!

The Alliance Foundation has been offered additional tickets to sell to the game on June 20, 2009. These special reserved seats are normally \$20 and are available for \$15 with \$5 STILL going to the Alliance Foundation. Grab a group of your friends, bring your kids soccer team (or baseball, lacrosse, volleyball teams) to the game or gather your family for a fun summer night. **If you would like to order tickets for the game OR get a stack of tickets to sell, please contact KAREN ROSEN at [execdir@apwfoundation.org](mailto:execdir@apwfoundation.org) or call 303-618-0427.**

### Check out the tentative schedule of events for the 2009 Festival of Women

3:00 . . . Festival Gates Open  
                   Main Festival Stage: The Culhanes  
 3:30 . . . Alecia Huck-Speaker Tent  
                   Stadium Concourse: Charlene Johnson  
 4:00 . . . Fashion Denver~Designer Fashion Show  
                   Stadium Concourse  
 4:20 . . . Main Festival Stage: Fina Dupa  
 4:45 . . . Mark McIntosh-Speaker Tent  
 5:30 . . . Stadium Concourse: Charlene Johnson  
                   Leadville or Bust! Stadium Concourse  
 5:40 . . . Main Festival Stage: b.sous  
 6:00 . . . Dottie Lamm-Speaker Tent  
 6:30 . . . Pre-game Co. Rapids Activities Begin  
 7:00 . . . Main Festival Stage:  
                   Reverb & the Verse  
 7:30 . . . Co Rapids vs. DC United  
 8:20 . . . Main Festival Stage: Social Fuse  
 10:00 . . Festival Closes

This is an incredible opportunity for the Alliance Foundation and will allow us to help even more women and girls in our community and around the world create better lives for themselves and their families. We want to make it as successful as possible and we need your help.

**Please think about opportunities** you have to get a group of family, friends, colleagues, and co-workers together to be inspired at the Festival of Women or just attend the Colorado Rapids game on a beautiful summer evening.

## Managing Through A Pandemic: Implications Of The Swine Flu (H1n1) On Your Business

Continued from Page 1

**How can employers help?** Employers can serve as an information source, passing on important information from the CDC. In addition, employers should update policies that could come into play when employees fall ill and be prepared to address employees' questions.

### Consider the following:

- **FMLA and/or Other Sick Leave Policies.** Policies should be reviewed to address the potential illness, and resulting absence from work, associated with a pandemic.
- **Discipline.** What will you do if employees refuse to come to work because they are afraid of exposure? Will they be punished for job abandonment, or will exceptions be made?
- **Pay.** If a workplace is closed, what portion of the workweek will be paid? What wages is the employer required to pay?
- **Staffing.** At what point will you encourage employees to stay home or institute alternative work arrangements? What if staffing is drastically reduced? What duties may employees need to complete outside of their normal job description? What staff is "critical" and how will your business operate with an essential-staff-only crew?
- **Military.** If employees are called up for service during a pandemic, what are the obligations under Federal and state law?
- **Scheduling.** If the goal is to avoid crossing paths, should employees work on split schedules? Should some work from home?
- **Family Issues.** If employees request leave to care for sick family members, what information are you allowed to request, and what information is off-limits?
- **Medical Examinations.** Under what circumstances may an employer request medical examinations of employees who are well? Those who are returning from leave due to illness? What if employees insist on returning to work? The EEOC recently issued guidance to help employers stay compliant with the Americans with Disabilities Act in response to issues raised by the H1N1 virus. (See [www.eeoc.gov/facts/h1n1\\_flu.html](http://www.eeoc.gov/facts/h1n1_flu.html)). HR professionals should study this guidance and be prepared.
- **Leave Policies.** Is there leave employees can use in such a situation?
- **Other Assistance.** If employees need help dealing with the crisis, do you have an EAP or other counseling resources in place or readily available?
- **Discrimination.** Employers also should be prepared to address any hostile environment or adverse action taken based on national origin, i.e. against those employees from Mexico.

Employers must be prepared, and designate appropriate staff, to address these issues and prevent a workplace crisis. A potential pandemic presents unique issues, and must be managed appropriately. Policies provide guidance for staff in tough times. Taking the time to sort out the answers to some of these issues before the true crisis arrives is the best defense.

Sources: [www.cdc.gov/h1n1flu](http://www.cdc.gov/h1n1flu); [www.pandemicflu.gov](http://www.pandemicflu.gov)

Michelle B. Ferguson, Esq. and Laura J. Hazen, Esq., Ireland Stapleton Pryor & Pascoe, P.C. Our May Networking Luncheon Sponsor, [www.irelandstapleton.com](http://www.irelandstapleton.com).

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**Editor Notes****From The Editor**

The deadline for submitting articles for the COMMUNIQUE is Noon on the **15th** of each month. All submissions must be **electronic**. The COMMUNIQUE provides stories of interest & information to Alliance members. Please send **ideas, comments, contributions, and questions** to [execdir@apwcolorado.org](mailto:execdir@apwcolorado.org)



## Passport To United States Fundraiser Raises Over \$11,000 For Alliance Foundation

On a fabulous Friday night, Alliance members and friends got together for a night of fun, food and wine at our Passport to the United States fundraiser and helped us raise more than \$11,000 for our Alliance Foundation.

The Alliance Foundation gives women in our community and around the world the opportunity to create better lives for themselves and their families. Locally, the Foundation offers scholarships to women attending **The Women's College of the University of Denver, Metropolitan State College of Denver** and the **University of Colorado at Denver**. Internationally, the Foundation supports micro-finance and extends small loans to groups of women in developing countries to help them start or expand a business.

This fun-filled evening included a silent and live auction and featured special entertainment provided by the **Cleo Parker Robinson Youth Dance Troupe**. The dancers performed a jitterbug and swing medley followed by two sets of dance lessons for members of the audience. **PAUL BARRILLO** from **Barrillo Entertainment** provided the MC duties as Clark one of our greatest US explorers (Lewis also made an appearance later in the evening to help with the live auction) and helped to keep the event lively and fun. Live auction items included a Winter Park vacation getaway, an Italian cooking class for eight at **Piatti's**, an African safari, a weekend at the **YMCA of the Rockies**, Skiing with Olympic Champion **HEIDI VOELKER & Deer Valley Ski Resort** and a fabulous autumn cruise aboard the **Queen Mary**.

The event also provided an opportunity to meet the 2009/2010 Alliance Foundation's Scholarship recipient from the Women's College of the University of Denver. **SHERRIE ALSTON** is currently a junior earning a Bachelor of Business Administration degree. Her current GPA is 3.71. Sherrie volunteers for her church when needed with their youth department, and also volunteers for the Bonfils Blood Drive. In the past she has also volunteered for her children's schools and Girl Scouts.

Photos of the event available at:

[http://www.blacktiicolorado.com/premiere\\_events/details.cfm?id=2176](http://www.blacktiicolorado.com/premiere_events/details.cfm?id=2176)

An event like this could not have happened without the support of a number of people and companies. The Alliance and our Foundation would like to extend a **special thank you to our sponsors:**

- Betsy Ross Sponsors: **Great-West, Harper Lutz Zuber Potenza and Associates; Ryan, Gunsauls & O'Donnell, PC, and Wells Fargo**
- Stars & Stripes Sponsors: **FirstBank, Sullivan Financial Services**

**Special thanks** go to the following committee members for all of their hard work: **SUZANNE SANCHEZ, SHARI LUTZ, LISA AUSTIN, ARLENE ABADY, CAROLYN ELLIOTT, BETH MITCHELL, JOHANNA KELLY and KAREN ROSEN.**

Continued on Page 5

[\[Back to What's Inside\]](#)



## Passport To United States Fundraiser Raises Over \$11,000 For Alliance Foundation

Continued from Page 4

We also would like to thank **SANDY SMITH** of **Alexander Smith Design** for her graphic design service; **DEB KRIER** of **Wise Women Communications** for media assistance; **MIKE MAGDALENO** with **The Conference Experience, Inc.** for lighting and **ROBBIE FREUND** with **Tablescapes by Design** for the decorations.

Finally, The Alliance and the Alliance Foundation would like to **sincerely thank the following individuals and companies** who donated items to our awesome silent and live auction (if you didn't attend, you missed some fabulous stuff!).

Absolute Lending – Al Charron  
 African Eyes Travel  
 Alexander Smith Design – Sandy Smith  
 Ambler & Keenan, LLC – Beth Mitchell  
 Arbonne International – Adriana Feil  
 Deb Armbruster  
 Arvada Center – Lynn Stapp  
 Arlene Abady  
 The Avenue Grill  
 Brown Palace Hotel & Spa  
 Building Champions, Kristen Kelly  
 Camp Experience – Betsy Wiersma  
 Capital Sisters International – Patricia Foley Hinnen  
 Ceren Vodka – Doug Gott  
 Citron Bistro  
 Cleo Parker Robinson Dance Company  
 Complexions By Joyce, LLC – Joyce Branson  
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 Deborah Currier – Certified Massage Therapist  
 Deloitte & Touche – Alexie Tune  
 Denver Philharmonic Orchestra  
 Denver Swing Dance – Tiffany Wine  
 Dufford & Brown, PC – Peggy Anderson  
 Carolyn Elliott  
 Gaia Bistro  
 Global Girlfriend  
 Great West Life – Suzanne Sanchez  
 Harper Lutz Zuber Potenza & Associates –  
     Shari Lutz & Shirley Potenza  
 La Garota Bonita – Isabel Villany  
 JanaKos Style Partners - Kim Monson  
 Naomi Mathias, Beautyloxx  
 Karen Meyer Inc. – Linda McGill  
 Piatti's Restaurant  
 Prudential Colorado Real Estate – Jessica Lynch  
 Resonance Alchemy – Katherine Parker  
 Karen Rosen  
 Ryan Gunsauls & O'Donnell, P.C. –  
     Elizabeth Moore  
 Ryan Gunsauls & O'Donnell, P.C. –  
     Kathie Moeller



Joan Sonnen, left, Paul Borillo and Sheri DiPaglia



Cleo Parker Robinson Youth Dancers

Recipients of Alliance scholarships  
Adriana Govea, left, and Sherrie Alston

Erin Seabold, left, Kim Magee, and Shelly Reno

Sansone's Bistro  
 Scottish Stained Glass – Helen Daniels  
 Theresa Sanders, Financial Advisor  
 Barry Seidenstat  
 StoryBags – Cindy Bennett  
 Sullivan Financial Services – Kristi Sullivan  
 Tablescapes by Design – Robbie Freund  
 The Service Factor Training Company – Lisa Austin  
 University of Arizona Sandra Day O'Connor College of Law –  
     Johanna Kelly  
 Vitek & Doniger, PC – Anne Vitek  
 Heidi Voelker & Deer Valley Ski Resort  
 Women's College of the University of Denver – Nancy Hemming  
 YMCA of the Rockies – Barbara Rowe

[\[Back to What's Inside\]](#)

# 2009 festival of women

june 20th, 2009  
3:00pm - 9:30pm

Dick's Sporting Goods Park  
North Stapleton

Please join Boutique for the Soul, the Colorado Rapids, and various women owned businesses and organizations in celebrating the spirit and inspiration of women. The 2009 Festival of Women will include:

- Live music • Well-known local speakers • Workshops • Demos
- Local women-owned business • The Colorado Rapids game vs. DC United
- And much more will be on hand throughout the day to inspire, educate and motivate the women of Colorado.

**All day admission (which includes all 3 events) is \$15**

\$5 from each ticket will go to the Alliance Foundation.

The Alliance Foundation was founded by members of the Alliance of Professional Women in 1994. It's mission is to help women achieve self-sufficiency and economic independence. Locally, the Foundation awards scholarships to women to attend college and internationally the Foundation provides small microcredit loans through their Village Bank program. [www.apwfoundation.org](http://www.apwfoundation.org).



To purchase your tickets online, please go to [www.blacktie-colorado.com/rsvp](http://www.blacktie-colorado.com/rsvp) and enter event code: **AF09** (All one word, not case sensitive).



For more information, go to  
[www.boutique4thesoul.com/festivalofwomen](http://www.boutique4thesoul.com/festivalofwomen)

Produced by: **A Boutique for the Soul**

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5280  
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Our Community Online!

## Spring 2009 Issues Survey Results Are In!

---

**Thanks** to the 55 members who responded to the Spring 2009 Issues Survey.

**Here are a few highlights from the survey results.**

Healthcare remains the top concern of APW members, as in December 2006. What changes APW members want is less clear. While over 80% of respondents supported an overhaul of Medicare and increasing tobacco taxes to fund health care, other questions about specific strategies to address health care concerns drew more of a mixed response. Taxes on junk food and alcohol, single payer health care and mandates for individuals to purchase health insurance or employers to provide such coverage all received lukewarm support.

APW members continue to rank protection of a woman's right to make her own reproductive choices as one of your top concerns, as in prior surveys. 94% of those responding either support or strongly support protections for choice. As in December 2006, the survey asked you about protecting access to birth control prescriptions and the morning after pill and making sure rape victims are informed about Plan B. Members indicated similar overwhelming support for those protections than the basic protection for choice, with over nine out of ten respondents expressing support (or strong support) for those issues.

Members ranked workplace issues as the third most important concern to them, after healthcare (#1) and choice (#2). While 4 out of 5 respondents would like tougher laws prohibiting sex discrimination and harassment, and measurable methods to enforce equal pay, only 57% supported continued affirmative action. Members reported little support (21%) for making it easier to unionize workplaces.

Children's issues mostly drew strong support. About 3 out of 4 survey participants supported improved daycare availability and quality, and measures to make daycare more affordable. School vouchers continue to be a divisive issue for our members, with significant support and opposition (and 36% of respondents with no opinion).

Responses to questions about illegal immigration topics reflect increasing member concerns about this problem. Only 27% (versus 35% in 2006) of those responding feel illegal immigrants should receive subsidized healthcare. 37% support in-state tuition for children of illegal immigrants, versus 49% of respondents who supported access to equal educational benefits as those provided to citizens in the December 2006 survey. 73% support increased penalties for employers who hire illegal immigrants, up dramatically from the 51% who supported this in December 2006.

Gay marriage and civil unions continue to enjoy strong support, but not as overwhelmingly as in December 2006. 66% of respondents now support gay marriage, down from 73 % in the last survey. Civil unions are now supported by 82% of respondents, versus 85% in 2006.

One new area surveyed – constitutional and tax issues – was particularly affected by survey software limitations that required shortening a number of survey questions. We recognize that difficulties in understanding the intent of some of the edited questions in this new section of the survey (as well as other portions of the survey) may have impeded your ability to answer those questions and therefore skewed survey results. About half of you expressed no opinion on TABOR and earned income tax credit issues, perhaps due to the question format limitations and the complexity of these issues. However, we did receive a clear response on one issue -- 68% of respondents supported stricter requirements for amending the Colorado Constitution and only 8% opposed this concept.

While only 33% of respondents were concerned about the impact on small businesses of laws helping women and children, we received several written comments from small business owners expressing strong concerns about the impact of regulation and taxes on their businesses.

Finally, we were limited by our survey software to only listing 10 generic topics for you to rank in importance at the end of the survey, instead of offering you many more targeted topics to rank in importance. We know that this reduced the effectiveness of your feedback, perhaps dramatically. We will try to overcome this problem in future surveys, and also address the other software problems we encountered. We apologize for any inconvenience these glitches caused for members taking the survey and we appreciate your participation and feedback.

**Stay tuned** to these pages for updates from the **Public Affairs Committee** and for meeting announcements with details on great speakers to help educate us on these sometimes controversial issues.



## Member News &amp; Information



## Alliance Networking Opportunities, Events, Activities & More

**WHEN:** JUNE 3, 2009 AT 5:30 PM

**What:** Outreach Committee Meeting

**Where:** Pam Fischer's Home,  
2218 Franklin St, Denver 80205

**RSVP:** JESSICA LYNCH at 303-870-8395 or  
[JessicasHomes@msn.com](mailto:JessicasHomes@msn.com)

**WHEN:** JUNE 4, 2009 FROM 11:30 AM – 1:00 AM

**What:** Networking Events Committee Meeting

**Where:** Whole Foods on Colorado Blvd.

**RSVP:** DANA LYNCH at 303-463-4839 or  
[dana@elementsofimage.com](mailto:dana@elementsofimage.com)

**WHEN:** JUNE 11, 2009 AT 11:30 AM – 1:00 PM

**What:** Alliance Networking Lunch

**Where:** JW Marriott Denver at Cherry Creek,  
150 Clayton Lane, Denver, CO 80206

**Cost:** \$25 for Alliance members; \$35 for guests who

**RSVP:** by noon, Monday June 8, 2009 for early  
registration pricing, thereafter, \$30 members;  
\$40 guests. [CLICK HERE to RSVP.](#)

The sun has come out; let's get together in Cherry Creek north for a fabulous Networking Luncheon. Paid parking lots are available at Sears and the Whole Foods Parking structure, there is also valet parking at JW Marriott for \$12. Lunch will start with a Spinach Salad and finish with Lemon Strawberry Tart.

Entrée choices:

- Cedar Plank Salmon, or
- Dijon Parmesan Chicken or
- Portabella Napoleon

**WHEN:** JUNE 16, 2009 FROM 7:30 – 9:00 AM

**What:** Public Affairs Committee Meeting

**Where:** Zaidy's in Cherry Creek, 1st & Adams

**RSVP:** BARBARA CRAWFORD at 303-228-1622 or  
[bcrawford@cchealthlaw.com](mailto:bcrawford@cchealthlaw.com)

**WHEN:** JULY 9, 2009 FROM 11:30 AM – 1:00 PM

**What:** Alliance Networking Lunch, Sponsored by  
Teresa Sanders with Edward Jones

**Where:** Green Gables Country Club,  
6800 W. Jewell Ave. Denver, CO 80232

**Cost:** \$25 for Alliance members; \$35 for guests who

**RSVP:** by noon, Monday, July 6, 2009 for early  
registration pricing, thereafter, \$30 members;  
\$40 guests. [CLICK HERE to RSVP.](#)

Join us for one of The Alliance of Professional Women's favorite summer Networking Luncheons and kick start your summer of fun!

Lunch will start with Fresh Baked Breads, Romaine and Baby Lola Rosa Greens with Asiago Ciabatta Crouton, Red Onion, Chard and Rosemary Vinaigrette.

Entrée Choices:

- Grilled Chicken with Avocado & Provolone, Herbed Sauce and Garlic Mashed Potatoes and Chef's Seasonal Roasted Vegetables or
- Parmesan Risotto and Wild Mushrooms with Chef's Seasonal Roasted Vegetables (vegetarian option)

**WHEN:** JULY 31, 2009 FROM 9:00 – 10:00 AM

**What:** Member Support Committee

**Where:** Paradise Bakery, Just east of I-25 & Bellevue

**RSVP:** KRISTI SULLIVAN at 720-524-6848 or

[kristi@sullivanfinancialplanning.com](mailto:kristi@sullivanfinancialplanning.com) Continued on Page 9

### JUST TIPS:

Tips on Microsoft & More

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<http://blog.mcstech.net/index.php/training/microsoft/excel-microsoft-training/microsoft-excel-for-mortgage-payments/>

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<http://blog.mcstech.net/index.php/training/microsoft/powerpoint-microsoft-training/linking-excel-in-powerpoint/>

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## Alliance Networking Opportunities, Events, Activities & More

Continued from Page 8

### Other Networking Opportunities

**WHEN:** JUNE 6, 9:00 AM START TIME

**What:** Start! Denver Heart & Stroke Walk with APW team

**Where:** DCPA downtown, meeting at 8 am

**RSVP:** PAM FISCHER, Team Captain, 303-863-7207 or [desgnalacarte@msn.com](mailto:desgnalacarte@msn.com)

**WHEN:** JUNE 19, 2009, 7:30 AM SHOTGUN START

**What:** Golf Tournament Providing Scholarships for Women

**Where:** Green Valley Ranch Golf Course, 4900 Himalaya Road, Den, CO 80249

**Business Minded Women** (BMW), established in April 2008, is a non-profit student group for business majors and minors at **The Women's College of the University of Denver**. Through the collaborative efforts of Business Minded Women, members will recognize their potential and develop strengths to become strong business leaders in a globalized world. To achieve this, we have created the Business Minded Women's Scholarship Fund for the purpose of assisting business students at The Women's College reach their near-term goal of a bachelor's degree. To register for the tournament or Access Sponsorship Opportunities, or for more information about Business Minded Women, please visit our website:

<http://businessmindedwomen.com/>

If you would like additional information on The Women's College, please visit the following website: <http://womenscollege.du.edu/>

**WHEN:** JUNE 20, 2009 FROM 3:00 PM – 09:30 PM

**What:** 2009 Festival of Women

**Where:** Dick's Sporting Goods Park, North Stapleton

**Cost:** \$15 (\$5 of each ticket will go to the Alliance Foundation)

**More Info:** [www.boutique4thsoul.com/festivalofwomen](http://www.boutique4thsoul.com/festivalofwomen)

Please join the **Boutique for the Soul, the Colorado Rapids, Colorado Force** and various women-owned businesses and organizations in celebrating the spirit and inspiration of women. The 2009 Festival of Women will include: Live music; Well-known speakers; Workshops, Demonstrations; Local women-owned businesses; The 3rd Annual women's Soccer Celebration; and the Colorado Rapids game vs. DC United.

**WHEN:** SEPTEMBER 15 - 17, 2009, 2.5 DAYS

**What:** CampExperience™ Amazing Women Educational Retreat

**Where:** East Village, Copper Mt Resort in Copper Mt., Colorado

**More Info:**

<http://www.campexperience.com/index.html>

**CampExperience™** is a 2.5 day annual educational retreat designed for amazing women to convene, connect and grow their network. We believe that when you grow your network, you grow your net worth.

Now in it's forth year, Camp draws top speakers and attendees to share an action-packed conference, dedicated to support the participant's personal and professional growth, as well as our Charity Partners.

Camp will recharge your life and career with four educational tracks, keynote presentations, and a variety of networking opportunities and activities. CampExperience recognizes and responds to the needs of other women. All on-site activities and matching grants benefit, **The Alliance of Professional Women Foundation** and the **Denver Rescue Mission** our Charity Partners this year!

*Save the Dates -*

**August 25, 2009 from 5:00 - 8:00 pm**

Come one, come all for a fabulous evening of fun, food, frivolity and giving back to our community! **The Outreach Committee** is once again sponsoring another **FAMILY NIGHT OUT** for **Warren Village, Tuesday, August 25, 2009** from 5:00 - 8:00 pm. Volunteers and monetary donations are needed. To volunteer, please contact **ELIZABETH MOORE, CPA** at (303) 758-5558 \*119 or via email at [emoore@rgo-cpa.com](mailto:emoore@rgo-cpa.com). To donate, please make donations payable to the Alliance Foundation and note in the memo section of your check "Warren Village Family Night Out" and mail to **KAREN ROSEN** c/o Alliance Foundation at P.O. Box 480384, Denver, CO 80248.

**September 10, 2009 from 11:30 am – 1:00 pm**

Mark your calendar and plan to join **The Alliance of Professional Women** at the **3rd Annual Member Appreciation Networking Luncheon**. This is a favorite so plan to attend!

[Back to What's Inside]

## Member News &amp; Information

## New Members

**LYDIA FLOYD**, Attorney with Davis Graham & Stubbs LLP,  
303-892-7356, Email: [Lydia.floyd@dgsllp.com](mailto:Lydia.floyd@dgsllp.com)  
Lydia is a litigation attorney with the above Law office.

**BARBARA BROOKS**, Project Manager, PMP,  
303-717-5817, Email: [barbbrooks5280@yahoo.com](mailto:barbbrooks5280@yahoo.com)  
Currently seeking employment.

**JILLIAN GIAMBARBEREE**, Tax Manager, Anton Collins Mitchell LLP  
303-318-6614, Email: [JGiambarberee@acmllp.com](mailto:JGiambarberee@acmllp.com)

## Anniversaries

The Alliance would like to **recognize** and **thank** the following members who have membership anniversaries this month. Your continued support of our organization is greatly valued and appreciated!

### Joining the APW in the month of June:

15 years **ANN M. BRODERICK**, Ryan, Gunsauls & O'Donnell, P.C.

11 years **ANN ROGERS**, Franchises Galore

2 years **NANCY HEMMING**, The Women's College of the University of Denver  
**KELLE ANNE McCARTER**, Graphic Design/Art - Calligrapher or Graphic Designer, designsgirl

1 year **CYNTHIA TREADWELL**, Foster Graham Milstein Miller Calisher LLP  
**JOAN CHANDLER**, CitywideBanks

**Join The Alliance of Professional Women**  
in **JUNE** and receive 13 months of membership  
for the price of 12!

Contact **PAULINE HUDDLESON 303-368-4747**

## New Member Profile

**JILLIAN GIAMBARBEREE**- CPA - Tax Manager, Anton Collins Mitchell LLP, Email: [JGiambarberee@acmllp.com](mailto:JGiambarberee@acmllp.com)

1. **Why did you join the Alliance of Professional Women?**  
I joined APW for its strong networking with a wonderful group of women.
2. **What are your hobbies?**  
I enjoy gardening, reading and exploring Colorado. I also love music and watching movies.
3. **What is your position/business?**  
I am a Tax Manager at Anton Collins Mitchell LLP, a local CPA Firm in Denver. I am responsible for all phases of client service in the tax department to ensure the efficient handling of my client's business needs, including tax and business planning. I have a broad background in corporate and flow-through entity taxation and provide tax and business advisory services to public and private companies, as well as individuals. I have worked with a wide range of industries, including real estate, service, manufacturing, and financial services.
4. **What is something that few people know about you?**  
I am originally from Chicago, IL. I moved to Denver in 2004 and met the man who is now my fiancé a year later in a kickboxing class.

**BARBARA BROOKS**, Certified Project Manager  
Email: [barbbrooks5280@yahoo.com](mailto:barbbrooks5280@yahoo.com)

1. **Why did you join the Alliance of Professional Women?**  
I found out about the group from Dana Lynch. She suggested that APW would be a great place for me to network and get to know some wonderful women and she invited me to the May meeting. I attended the May meeting and everyone at my table was a member. They all spoke highly of the organization and I decided that even though I am currently out of work, APW would be a good investment for my professional and personal growth. I look forward to meeting more members of the group.
2. **What are your hobbies?**  
Mostly I have tended to be a workaholic so I am striving for better work life balance. My husband and I enjoy going to movies and trying out new restaurants. I have a gluten allergy so we have been discovering all the wonderful gluten free restaurants in town.
3. **What is your position/business?**  
I am a certified Project Manager currently seeking out my next business opportunity. I have previously worked in the travel and telecommunications industries.
4. **What is something that few people know about you?**  
I guess that remains to be discovered. If I told you then lots of people would know it, right? I do love to laugh!

## Member News &amp; Articles

## Thanks

The Alliance would like to **thank** the following members who referred new members to our organization: **DANA LYNCH of Elements of Change** and **SARA YELTON Esq. of Arckey & Reha, LLC**.

The Alliance **thanks** our May luncheon sponsor, **Ireland Stapleton Pryor & Pascoe, P.C.**, and **JOYCE BRANSON** for hosting our May Luncheon at **Baur's Ristorante**. We also thank the fabulous performers with **"When We Were Fab"** who performed a mini-set at our luncheon.

## Sponsorship Opportunities Available To APW Members

We would like all Alliance members to know of the **following opportunities** available to you or your company to showcase your business and help the APW at the same time.

**Sponsor a Monthly Networking Luncheon**, we have one more slot open for the remainder of 2009. Choose either October 8, 2009, or November 12, 2009. You will receive a three to five minute promotional presentation at the luncheon, newsletter sponsorship for the month of the luncheon, exclusive distribution/display of materials at place settings or on chairs at the luncheon, a 12-month listing on the APW website as a meeting sponsor and you will be highlighted as a sponsor in the Communiqué each month.

**Be a Bag Sponsor** for our 3rd annual Member Appreciation Luncheon! This year we have reduced the price; for the great price of \$35, you can be a special bag sponsor at our September Member Appreciation luncheon. Provide a special giveaway or goodie and you will get noticed by all of the fabulous women who attend our member appreciation luncheon.

**Provide a Door Prize** to be raffled off at one of our monthly Networking Luncheons; you will receive mention in the Communiqué, Email blasts and during the Networking Luncheon.

**If you would like more information or to sign up** for any of these opportunities, please call **PAULINE HUDDLESON**, Executive Director of The Alliance of Professional Women at 303-368-4747 or Email: [execdir@apwcolorado.org](mailto:execdir@apwcolorado.org).

## Heartfelt And Fun Times At Girlfriends Volunteer Day

On **May 9th**, the Alliance teamed up with the **Denver Rescue Mission** and **Camp Experience™** to hold a wonderful women's community outreach event! The event took place at The Crossing, one of Denver Rescue Mission's care and housing facilities for the homeless. The all-women volunteers helped 60 children of The Crossing make special gifts for Mother's Day. With three children to each volunteer, the facility recreation room hustled and bustled with an abundance of smiles, laughter, crafts and game playing!

Volunteers helped their kids each paint a ceramic pot for mom and then plant the pot with beautiful flowers. While waiting for the colorfully painted pots to dry, volunteers entertained the children with board games. Smiles, laughter and the beautiful expressions of love for mom brightened the spirits of everyone that day!

A **warm thank you** goes out to the APW members who helped at Girlfriends Volunteer Day: **KAREN ROSEN**, her daughter **JORDAN ROSEN**, **ELIZABETH MOORE**, **ERIN SEABOLD**, **CAROLYN ELLIOT**, and **CHRIS JACOBSEN**. The children at The Crossing enjoyed cheerful company, happy times and a memorable and special day! Watch a photo slideshow of Girlfriends Volunteer Day [HERE](http://secure.smilebox.com/ecom/openTheBox?sender=4f544d314d4459354e5877784e4467304e7a67334f413d3d0d0a&sb=1): <http://secure.smilebox.com/ecom/openTheBox?sender=4f544d314d4459354e5877784e4467304e7a67334f413d3d0d0a&sb=1>. It will warm your heart and let you see the good work that The Alliance is always happy to do for our community!

## Meet The Recipients From Our 13th Village Bank In The Philippines.

**Thanks to the generosity** of our **Alliance members and friends** at our **Micro-tines for Microcredit** last fall, we opened our **13th Village Bank in the Philippines**. We were able to help 50 women start or expand a business near the city of Cebu. Cebu is located along the coastal and eastern belt in the Province of Cebu, is bordered by the Municipality of Talia and the City of Toledo. The city is situated between mountain ranges on its northwestern rim and the historic island of Mac tan, which ideally protects Cebu's harbor from prevailing winds. Women used their loans which ranged between \$63 and \$315 US for a variety of purposes including food vending, dressmaking, village variety stores, charcoal vending and bag making. Please [CLICK HERE](#) to take a look at the inauguration report from our Village Bank and know that you are helping us help women in the Philippines create better lives for themselves and their families.

[\[Back to What's Inside\]](#)

# BusinessSources

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Financial Advisor

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# CALENDAR OF EVENTS

You can now find an **RSVP link to upcoming Alliance Events on our homepage!** Go to [www.apwcolorado.org](http://www.apwcolorado.org) and click on the bold RSVP link – it will take you directly to the **BlackTie RSVP** page for the event for **ON-LINE REGISTRATION**. See **PAGE 8-9** for event information and event codes or call the contact for the event.

## JUNE 2009

	M	T	W	T	F	S
	1	2	3 <b>OUTREACH COMMITTEE MEETING</b> , 5:30 pm, Pam Fischer's home at 2218 Franklin St. Denver 80205 <b>Jessica Lynch</b> 303-870-8395 <a href="mailto:JessicasHomes@msn.com">JessicasHomes@msn.com</a>	4 <b>NETWORKING EVENTS COMMITTEE MEETING</b> , 11:30 am, Whole Foods, Colorado Blvd. <b>Dana Lynch</b> 303-463-4839 <a href="mailto:dana@elementsofimage.com">dana@elementsofimage.com</a>	5	6
7	8	9	10	11 <b>NETWORKING LUNCHEON</b> 11:30 am, JW Marriott Denver at Cherry Creek, 150 Clayton Lane, Denver 80206	12	13
14	15	16 <b>PUBLIC AFFAIRS COMMITTEE MEETING</b> 7:30-9:00 am, Zaidy's in Chy Crk, 1st & Adams <b>Barbara Crawford</b> 303-228-1622 <a href="mailto:bcrawford@cchealthlaw.com">bcrawford@cchealthlaw.com</a>	17	18	19	20 <b>2009 FESTIVAL OF WOMEN</b> 3:00-9:30 pm, Dick's Sporting Goods Park <a href="http://www.boutique4thsoul.com/festivalofwomen">www.boutique4thsoul.com/festivalofwomen</a>
21	22	23	24	25	26	27
28	29	30				

## JULY 2009

	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9 <b>NETWORKING LUNCHEON</b> 11:30 am-1:00 pm Sponsored by Teresa Sanders with Edward Jones, Green Gables Country Club, 6800 W. Jewell Ave. Denver 80232	10	11
12	13	14	15	16	18	18
19	20	21	22	23	24	25
26	27	28	29	30	31 <b>MEMBER SUPPORT</b> 9:00-10:00 am, Paradise Bakery, DTC <b>Kristi Sullivan</b> 720-524-6848 <a href="mailto:kristi@sullivanfinancialplanning">kristi@sullivanfinancialplanning</a>	