

# COMMUNIQUÉ



January/February 2013

What's Inside

## EVENTS:

January Networking Luncheon .....1

February Networking Luncheon and Community Fair .....2

APW Academy Awards Party! .....2

Coffee Connection.....4

## ARTICLES:

Alternative Minimum Tax (a/k/a AMT) the STEALTH Tax! .....3

Literacy Event at CWEE was a Success! .....4

Just Tips.....5

## NEWS AND INFORMATION:

Alliance Networking Events, Member News and Information .....5-9

Business Source .....10-12

Calendar .....13

THE ALLIANCE OF PROFESSIONAL WOMEN

**Executive Director**

Pauline Huddleson 303-368-4747

E-Mail: [execdir@apwcolorado.org](mailto:execdir@apwcolorado.org)

Website: [www.apwcolorado.org](http://www.apwcolorado.org)

P.O. Box 480384, Denver CO 80248

Connecting Women Personally, Professionally and Philanthropically

## January 2013 Networking Luncheon

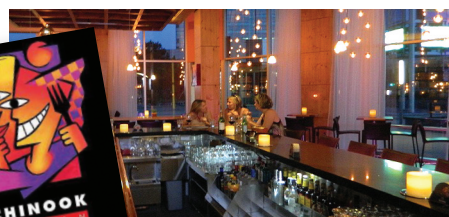
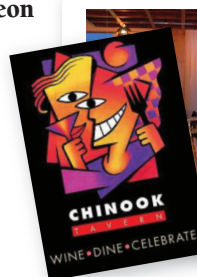
Join our 2013 Kick-off Networking Luncheon

at **Chinook Tavern** in the DTC area,

**January 10**, from 11:30 am – 1:00 pm. We

are thrilled to welcome our guest speaker,

**TAMA KIEVES**; she is sure to inspire all.



As always, **we welcome guests** to attend our luncheons; in fact we allow potential members to attend up to three of our events before we require you to join to continue attending! So, grab a girlfriend or co-worker and join the fun.

Tama, an honors graduate of Harvard Law School, left her law practice with a prestigious corporate law firm to write and help others discover and soar in their life's work. She is the bestselling author of *This Time I Dance! Creating the Work You Love* and also *Inspired & Unstoppable: Wildly Succeeding in Your Life's Work!* —which hit #1 on Amazon.com for Career Guides and has also been one of the top 100 bestsellers for all books. Tama has been featured on Oprah radio and Martha Stewart Living radio, she is a sought-after speaker and visionary career/success and book coach, who has helped thousands world-wide to discover, launch, and thrive in the life, calling and businesses of their dreams.

Tama speaks and leads retreats nationally/internationally and is known for her electrifying presence, grounded compassion, dynamic sense of humor and the believable and sweeping possibilities she ignites in others. Says Tama, "I was put on this earth to champion visionary minds, creative souls, freedom junkies, love-driven entrepreneurs and change-agents, and anyone who wants to live and work from inspiration instead of fear."

Tama is on the faculty of the Omega Institute, the Kripalu Center for Yoga and Health, and has presented at TEDx and at Canyon Ranch and has often appeared in the media. Tama has also taught A Course in Miracles, an internationally known program of choosing love instead of fear, for over 20 years.

### Menu: choose an entrée from the following:

- Blackened Salmon Southwestern Caesar Salad – Romaine, roasted red bell peppers, caramelized onions, corn and creamy Caesar dressing **OR**
  - Wild Mushroom Ravioli – Oven roasted tomatoes, toasted pine nuts, goat cheese and cream **OR**
  - Apple Wood Smoked Portobello – Oven roasted seasonal vegetables and curry coconut sauce
- Plus, Assorted Pastries: Vanilla profiderol, fruit tart and chocolate marquis

**DATE:** Thursday, **January 10**, 2013 11:30 am – 1:00 pm

**WHERE:** **Chinook Tavern**, 6380 S. Fiddlers Green Cir, Greenwood Village, CO 80111

**COST:** Members \$30; non-members \$40

**RSVP:** By 5 pm Monday, January 7, 2013 to avoid a \$5 late charge.

**DIRECTIONS/PARKING:** Take Arapahoe Exit off of I-25 turn west until you reach S. Yosemite and turn right, Go 3 blocks and turn left on East Peakview Ave. Go one block and turn right on S. Fiddlers Green Circle. Go past the Village Station Sign to back of the building to enter the parking garage. Park on level C and enter the front door through the parking garage.

**CLICK HERE  
To RSVP**

**NOTE\*\*** Chinook has a nice offer for us all in their advertisement located in our Business Source pages – take a look!

**Leadership****EXECUTIVE COMMITTEE**

- President —  
**Stephanie Brooks**  
Daniels College of Business,  
University of Denver
- Immediate Past Pres. —  
**Lisa Austin**  
The Service Factor  
Training Company
- President Elect —  
**Chelsey Burns**  
White and Steele, P.C.
- Secretary —  
**Dana Lynch**  
Elements of Image
- Treasurer —  
**Chris Camper**
- At-Large —  
**Barbara Crawford**  
Crawford & Cleveland, P.C.
- At-Large —  
**Elizabeth Moore**  
Ryan, Gunsauls & O'Donnell, P.C.
- At-Large —  
**Alexandra Tune (Alexie)**  
Deloitte

**BOARD MEMBERS**

- **Samantha Dardano**  
Dardano Properties -  
Metro Brokers, Inc.
- **Leah Dirks**  
FirstBank
- **Sheila Drew**  
Creative Financial Staffing  
of Colorado
- **Pam Fischer**  
Design A La Carte
- **Nora Kelly**  
Nora V. Kelly, P.C.
- **Anne Moore**  
The Avatar Course
- **Cindy Rold**  
Maverick Coaching & Speaking
- **Kristi Sullivan**  
Sullivan Financial Planning
- **Nancy Thauvette**  
U.S. Bank NA
- **Shae Thurman**

**EMERITUS BOARD MEMBERS**

- **Emilie Ailts**
- **Melinda Harper**
- **Charlene Wilson**

## February Networking Luncheon and Committee Fair

*Save the Date* – **February 14, Valentines Day**, for a **sweet Networking Luncheon**, 11:30 am – 1:00 pm and our **2nd Annual Committee Fair**.

We are planning our luncheon at the **Chop House** in Downtown Denver...registration and complete details will be on the website soon.

Our **luncheon sponsor** at this event is **Elizabeth Moore**, CPA, MTX, Principal at **Ryan, Gunsauls & O'Donnell, P.C.** Come hear what Elizabeth has to say about taxes for 2013.

We will have tables for each APW Committee so guests can visit the committee chairs or members, to gather information and decide to get involved with one of the dynamic APW committees.



## Save The Date – APW Academy Awards Party!

**February 24, 2013, for the APW Academy Awards Night!**

If you are looking for a fun excuse to dress up and to get together with your APW girlfriends, look no further and mark your calendars now.

**Please join us on February 24** at 6:00 pm to watch the 85th Annual Academy Awards. Along with glamour, glitz, food and fun, we'll have lots of contests and PRIZES, including a prize for best dressed. (I mean, come on, what are the Oscars without the dresses?) And of course, we'll vote for all our favorite actors, actresses, and pictures.



We'll gather at one of our APW member's beautiful, Greenwood Village home, complete with paparazzi and 3 TV's. Please feel free to bring your spouse, but better yet, bring your girlfriends you'd love to get involved in APW and save a couple of dollars, \$25/person, \$45/couple. So be sure to mark your calendar. **More details and a registration link will be coming soon!** If you're interested in helping plan this spectacular event, please contact **DANA LYNCH** at [dana@elementsofimage.com](mailto:dana@elementsofimage.com).

**Luncheon Sponsors**

CampExperience™  
March 2012 Networking  
Luncheon Sponsor

Ann Broderick  
Bauerle and Company, P.C.  
November 2012 Networking  
Luncheon Sponsor

Elizabeth B. Moore  
Ryan, Gunsauls & O'Donnell, P.C.  
January 2013 Networking  
Luncheon Sponsor

*Interested in becoming a  
Networking Luncheon  
Sponsor? Call 303-368-4747*

**Corporate Members**

**KUAN YIN MEMBER**  
Bauerle and Company, P.C.  
Harper Hofer & Associates, LLC  
Kutak Rock LLP

**CERRID MEMBERS**  
1st Bank  
Alexander Smith Design  
CampExperience™  
Coordinated Financial Services, Inc  
REALART  
Ryan, Gunsauls & O'Donnell, P.C.  
Sheridan Ross, P.C.  
White and Steele, P.C.

**Sustaining Alliance Member**

Susan Borgos  
Office Technology Solutions, Inc.  
Liane Heggy  
Schuchat, Herzog & Brenman, LLC  
Laura Srsich  
Clark & Srsich, LLC

Be advised that the Communiqué is not private, only the APW Member Directory is restricted to members only, and can be viewed on the Internet.

*The Alliance is a member of  
and proudly supports:  
Colorado Women's Lobby, and The  
International Alliance for Women*

**Communiqué Committee**

Pauline Huddleson, Editor  
Sandy Smith, Co-Chair  
Cindy Rold

## Alternative Minimum Tax (a/k/a AMT) the STEALTH Tax!

*From our February Luncheon Sponsor, **Elizabeth B. Moore, CPA, MTX, Partner, RGO CPAs***

**Yes, that's right, the "stealth tax."** Just when you thought things couldn't get more fun on the Hill, Congress' inability to agree to anything may have even worse unintended consequences than we thought. I am sure everyone has heard of the AMT "patch" by now and may be wondering what the heck they are talking about. A full explanation would take days and pages of text and would probably bore you to tears. So, I thought I would briefly explain it and hope that by the time this article comes out they will have "fixed it!"



The AMT is the excess, if any, of the tentative minimum tax for the year over the regular tax for the year. In arriving at the tentative minimum tax, an individual begins with regular taxable income, modifies it with various adjustments and preferences, and then subtracts an exemption amount (which phases out at higher income levels). The result is alternative minimum taxable income (AMTI), which is subject to an AMT rate of 26% or 28%. What did she say?! Okay, the "long and short of it" is that you take your regular taxable income, then add back some of your itemized deductions (i.e. real estate taxes, state income taxes, unreimbursed employee business expenses, investment advisory fees, etc.) and certain other "preference items" (i.e. gain on exercised stock options, intangible drilling costs, depreciation differences, etc.) and you get AMT taxable income that is higher than regular taxable income. Then, you get a standard exemption to reduce that amount, and then you apply the 26% or 28% rate depending on your income level. The "patches" that have been in place over the years have increased the exemptions and allowed credits that go away effective 1/1/12 (yes, 1/1/12!) That is where the problem lies (well, one of many, but let's stick to the topic at hand.) Because the current exemptions are back at the "pre Bush tax cut" levels, MILLIONS more taxpayers may pay AMT this year than they have in the past.

### **Here is what the Congressional Research Service (CRS) says in that regard:**

This problem has long been recognized. In '97, approximately 605,000 taxpayers or about 1% of all taxpayers were subject to the AMT. In 2009, 3.8 million or about 2.7% of all taxpayers were subject to the AMT. Estimates indicate that in 2012 (when the latest AMT patch expires), over 30 million taxpayers will either fall under the AMT or have AMT limits on their tax credits under the regular income tax. If there is no patch for the AMT, then by 2020, 58 million taxpayers will be affected by the AMT.

Phew! That is HUGE! Regardless, I am hoping that by the time you read this that Congress will have "patched it" again and/or better yet FIXED it for good! Cheers to a prosperous and lower taxed New Year!

**Communiqué Sponsors**

Sandy Smith/Alexander Smith Design  
[www.alexandersmithdesign.net](http://www.alexandersmithdesign.net)

**Editor Notes****From The Editor**

The deadline for submitting articles for the COMMUNIQUE is Noon on the **15th** of each month. All submissions must be **electronic**. The COMMUNIQUE provides stories of interest & information to Alliance members. Please send **ideas, comments, contributions, and questions** to Pauline Huddleson at [execdir@apwcolorado.org](mailto:execdir@apwcolorado.org)

[Back to What's Inside]

## Literacy Event at CWEE was a Success!

The Outreach Committee hosted a nice literacy event on November 12, Veteran's Day school holiday, for the moms and children at the Center for Work, Education and Employment (CWEE). CWEE's mission is "to foster personal and professional transformation for low-income single parent families through confidence building, customized skills, training and career advancement." We had great APW participation and a job well done.

### Response from CWEE follows:

*Dear Jill, Judy, and Alexie*

Thank you so much for such a great literacy event yesterday! The participants and their children seemed to have a great time. I know Mark was planning to talk to them about their reactions and I am sure he will share those with you. All and all it was a huge success – especially for a first time event – with babies and toddlers no less!!

I posted some pictures on facebook – (click here to see). Please share with the rest of your group. I look forward to seeing the pictures you have as well. Please post on our wall too.

Thanks again for all your time and effort in supporting CWEE, our participants, and their children. We are thankful for all you do.

Looking forward to working with you again.

*Best,  
Kristin*

**KRISTIN MINER** | Development Manager • CWEE | Center for Work Education and Employment  
1175 Osage Street, Suite 300 | Denver, CO 80204 • p 303.892.8444 ext. 308 | f 303.892.8375 | cwee.org



The APW Member Support Committee invites you to join us for our **first "Coffee Connection"** on **Friday, February 22, 2013 at 8:00 am** at the **Woody Creek Bakery & Cafe** in the DTC! This will be another great way to meet other APW members and guests to share more about your businesses with one another.

Please **RSVP** to **LAUREN KAPLAN** at [Lauren@thekaplans.com](mailto:Lauren@thekaplans.com) by **February 20** if you would like to join us. Hope to see you there! We will offer more about this new program as we go along but envision those joining stopping by the counter for their beverage/food of choice and having discussion geared more around business related topics.



## Member News &amp; Information

## Alliance Networking Opportunities, Events, Activities & More

### WHAT: NETWORKING EVENTS COMMITTEE MEETING

When: Tuesday, **January 8**, and **February 5**,  
11:30 am – 1:00 pm  
Where: **Whole Foods**, Colorado Blvd and I-25, upstairs  
RSVP: **ROBIN PEGLOW BERG** at 303-282-1077  
[Robin@SoulMoxie.net](mailto:Robin@SoulMoxie.net)

### WHAT: OUTREACH COMMITTEE MEETING

When: Wednesday, **January 2**, and, **February 6**, 5:30 pm  
Where: 2218 Franklin Street, Denver, CO 80205  
(**PAM FISCHER's**)  
RSVP: **SAMANTHA DARDANO** at 303-523-0833  
[SDardano@DardanoRealty.com](mailto:SDardano@DardanoRealty.com) or  
**CHELSEY BURNS** at 303-296-2828  
[CBurns@wsteele.com](mailto:CBurns@wsteele.com)

### WHAT: JANUARY NETWORKING LUNCHEON

When: Thursday, **January 10**, 11:30 am – 1:00 pm  
Where: **Chinook**, 6380 S. Fiddlers Green Cir,  
Greenwood Village  
Cost: Members, \$30; non-members \$40, RSVP by 5 pm,  
Monday January 7 to avoid a \$5 late fee  
RSVP: [CLICK HERE](#) to register

### WHAT: PUBLIC AFFAIRS COMMITTEE MEETING

When: Tuesday, **January 15**, Speaker 7:30 – 9:00 am  
Where: **Zaidy's** in Cherry Creek, 1st & Adams  
RSVP: **ARLENE ABADY** at 303-237-0360  
[gazebo1@q.com](mailto:gazebo1@q.com)  
Topic: Preview of the Upcoming Legislative Session

**PLEASE NOTE:** WE NOW HAVE SET ASIDE A HALF HOUR FOR **NETWORKING, FROM 7:00 to 7:30 am**, our speaker will start at 7:30 to 9:00 am.

The Colorado legislative session begins January 9, 2013. The switch in control of the State House of Representatives to Democratic control changes the discussion on many public policy questions. Chaer Robert, Director of the Denver Women's Commission, will provide a preview of legislation that may be of interest to APW members regarding women's issues, specifically. The Denver Women's Commission assists women in attaining equality and full opportunity by working with coalitions of women's organizations to remove barriers and advocates for positive change. It also monitors legislation and proposed policy changes and informs women's organizations that are interested in legislative advocacy. Chaer also is on the Board of the Women's Lobby, a nonprofit organization that maintains a lobbying presence at the Colorado Capitol, promoting social, economic and political opportunities for Colorado women. The meeting is informal. We buy our own breakfasts and chip in to cover breakfast for our guest speaker. Join us for this preview of the upcoming legislative session, which an emphasis on women's issues. **RSVP today** to **ARLENE** at the e-mail or phone number listed above. Hope to see you soon!

Continued on Page 6

### JUST TIPS: Tips on Microsoft & More

For **FREE** Tips from  
**Mission Critical Systems**,  
your training partner, visit...  
[www.mcstech.net](http://www.mcstech.net)

### JUST TIPS: Complete Computer and Professional Development Training

Our Just Tips Newsletter is packed full of IT-related articles, a class schedule for our state-of-the-art training facility, and of course, helpful software tips. **Download for FREE** from [www.mcstech.net](http://www.mcstech.net).

### TVirtual Team Challenges

A recent study found that 46 percent of organizations surveyed use ...Read more by visiting [www.mcstech.net](http://www.mcstech.net).

### Stretching the Training Budget

Here are 5 ways to get the most bang for your training buck...  
Visit [www.mcstech.net](http://www.mcstech.net).

Computer Training • Professional Development • Private Training



### Training Coupons

Valid until 2014  
Up to 30% off

## Member News &amp; Information

**Alliance Networking** Opportunities, Events, Activities & More

Continued from Page 5

**WHAT: MEMBER SUPPORT COMMITTEE MEETING**

When: Wednesday, **January 23**, 11:30 am  
 Where: **Woody Creek Bakery**, DTC  
 RSVP: **LEAH DIRKS** at [leah.dirks@efirstbank.com](mailto:leah.dirks@efirstbank.com), or  
**CAROL HOLLIFIELD** at [carol@innercounseling.com](mailto:carol@innercounseling.com)

**WHAT: FEBRUARY NETWORKING LUNCHEON AND COMMITTEE FAIR**

When: Thursday, **February 14**, 11:15 am – 1 pm  
 Where: **The Chop House**, Denver  
 RSVP: **Will open on our website soon**  
 Cost: Members \$30; non-members \$40, RSVP by 5pm  
 Monday February 11, to avoid a \$5 late fee

**WHAT: PUBLIC AFFAIRS COMMITTEE MEETING**

When: Tuesday, **February 19**, Speaker 7:00 – 9:00 am  
 Where: **Zaidy's** in Cherry Creek, 1st & Adams  
 RSVP: **NORA KELLY** at 303-866-9868  
[nvkesq@qwestoffice.net](mailto:nvkesq@qwestoffice.net)  
 Topic: Presentation on the "Colorado Latino Age Wave"

**PLEASE NOTE:**

Networking, 7:00 to 7:30 am,  
 our speaker, **CEC ORIZ**, will start at 7:30 to 9:00 am

"Colorado Latino Age Wave" views our older Latino family members as gifts in our lives – people who bring incredible energy, wisdom, skills, and contributions to our families and communities. This is an opportunity to fully engage with and benefit from this growing and active aging population. At the same time, we must place priority on better understanding the specific social, health and financial issues facing Latino older adults in metro Denver, and seek new ways to support their well-being in a way that celebrates the assets they offer." (From the Latino Community Foundation website.)

Come hear our speaker **CEC ORTIZ** from the Rose Foundation, who has studied the "Latino Age Wave" and who will talk to us about the aging Latino population in Colorado and its needs and expectations. In particular, Cec will address issues surrounding the aging of Latino, and Anglo, women. The meeting is informal. We buy our own breakfasts and chip in to cover breakfast for our guest speaker. **RSVP today** to **NORA** at the e-mail or phone number listed above. Hope to see you in February!

**WHAT: NEW COFFEE CONNECTIONS**

When: Friday, **February 22**, 8:00 am  
 Where: **Woody Creek Bakery**, DTC  
 RSVP: **LAUREN KAPLAN** at [Lauren@thekaplans.com](mailto:Lauren@thekaplans.com)  
 by February 20

The Member Support Committee invites you to join us for their first "**Coffee Connection**" event. Grab a cup of coffee, tea or breakfast and join other APW members and guests to share more about your business and discuss business related topics.

**WHAT: ACADEMY AWARDS PARTY**

When: Sunday, **February 24**, 6:00 pm  
 Where: Private home, Greenwood Village  
 RSVP: **See our website soon for registration**  
 Cost: Per person \$25, or \$45 a couple

Join us on February 24 at 6:00 pm to watch the 85th Annual Academy Awards. Along with glamour, glitz, food and fun, we'll have lots of contests and PRIZES, including a prize for best dressed. (*I mean, come on, what are the Oscars without the dresses?*) And of course, we'll vote for all our favorite actors, actresses, and pictures.

**TIAW News**

Did you know with membership to the APW you are also a member of The International Alliance of Women.

**Here is a recent request from TIAW...**

Hello, we invite you and your association members to join TIAW members only LinkedIn group. This is a benefit of TIAW membership. Please ask your members to indicate their membership in your association when applying.

This is an ideal forum for you to connect with other thought leaders and change agents worldwide through TIAW members and their networks of business and community professionals. Your involvement, wisdom, experience and ideas are critical to our continued success in creating this global community of economically empowered women.

If you experience any difficulties in joining our LinkedIn group, please contact me at [pscl@gmail.com](mailto:pscl@gmail.com) and I will work to resolve the matter.

Sincerely, **PAMELA CAUDILL**  
 TIAW LinkedIn Administrator

[\[Back to What's Inside\]](#)

## New Members

**CRYSTAL LUNG**—Vice President, **Front Range Bank**, 720-644-2336, [clung@frontrangebank.com](mailto:clung@frontrangebank.com)

**CARRIE STEINERT**—VP and Client Advisor, **Colorado State Bank and Trust**, 303-524-3173, [csteinert@csbt.com](mailto:csteinert@csbt.com)

**KRISTI ANDERSON WELLS**—Attorney, **Gutterman Griffiths P.C.**, 303-858-8090, [kwells@ggfamilylaw.com](mailto:kwells@ggfamilylaw.com)

**SARAH GUTIERREZ**—Owner, **Gutierrez & Associates**, 303-359-3681, [sarahgucpa@comcast.net](mailto:sarahgucpa@comcast.net)

**DEBORAH O'NEIL**—Vice President, **Assured Equity Management Corporation**, 303-785-7681, [doneil@assured-equity.com](mailto:doneil@assured-equity.com)

**KATE STARICK**—Partner, **Kutak Rock, LLP**, 303-292-7744, [kate.Starick@kutakrock.com](mailto:kate.Starick@kutakrock.com)

**KELLY KILGORE**—Partner, **Kutak Rock, LLP**, 303-297-2400, [kelly.Kilgore@kutakrock.com](mailto:kelly.Kilgore@kutakrock.com)

**LESLIE GARSKE**—Registered Representative, **New England Financial**, 303-394-7188, [lgarske@co.nef.com](mailto:lgarske@co.nef.com)

**KRISTIN HARRIS**—Broker Associate, **8z Real Estate**, 720-877-1538, [kristin@8z.com](mailto:kristin@8z.com)

## New Member Profiles

**SARAH GUTIERREZ**—Owner, **Gutierrez & Associates**, 303-359-3681, [sarahgucpa@comcast.net](mailto:sarahgucpa@comcast.net)

### 1. Why did you join the Alliance of Professional Women?

I joined the APW because I want to meet other business women. I look forward to forming relationships with other business owners and being active in the community. APW seems like an active, fun, energetic group!

### 2. What are your hobbies?

I like to read, travel, snowshoe, hike, do scrapbooks and needlepoint, cook and bake and do volunteer work

### 3. What is your position/business?

I own a small CPA firm with an office in Thornton. I provide tax and accounting services to small businesses and individuals. I also do business valuations and provide outsourced, part-time controllership/CFO services. I have two part-time employees.

### 4. What is something that few people know about you?

When I was little, I wanted to be a saint when I grew up! (I didn't make it, ha-ha!)

**CRYSTAL LUNG**—Vice President, **Front Range Bank**, 720-644-2336, [clung@frontrangebank.com](mailto:clung@frontrangebank.com)

### 1. Why did you join the Alliance of Professional Women?

I was referred by **ELIZABETH MOORE**; I enjoyed the luncheon and the partnership/friendships that I observed. I am starting up a new private bank division with Front Range Bank with 25 years experience and thought I would really like to be part of the organization.

### 2. What are your hobbies?

I enjoy entertaining and spending time with my family. I love gardening and shopping for a bargain.

### 3. What is your position/business?

Vice President, Private Bank Division at Front Range Bank— I am always looking to help improve the financial picture of clients.

### 4. What is something that few people know about you?

I have been married going on 21 years; I have two boys age 16 & 12. I have been a banker for 25 years. I am Italian, German, Irish, and Native American – my great grandfather was a Cherokee Indian chief.

## Anniversaries

The Alliance wishes to **recognize** and **thank the following women** who joined The Alliance of Professional Women in January or February. We greatly appreciate your continued support of our organization.

### 13 Years

ALEXIE TUNE .....Deloitte

### 8 Years

HEATHER KENDRICK.....Kutak Rock, LLP

KELLY REYNOLDSON.....Kutak Rock, LLP

CINDY ROLD .....Maverick Coaching & Speaking

STEPHANIE BROOKS.....Daniels College of Business,  
University of Denver

### 6 Years

KATHERINE GRIER .....Katherine Grier, P.C.

### 4 Years

CHERYL SWANSON.....AXA Advisors, LLC

PAULINE HUDDLESON .....The Alliance of  
Professional Women

### 2 Years

JOANNE PETERSON .....New World Office

KATHRYN TRUAX .....Wells Fargo Advisors, LLC

JOANNE SCARBOROUGH .....Walnut Street Securities

### 1 Year

ANNE BRODERICK .....Bauerle and Company, P.C.

MONICA HARRIS.....Bauerle and Company, P.C.

SARAH BIEHN.....Bauerle and Company, P.C.

SARAH MONTGOMERY.....Bauerle and Company, P.C.

MEREDITH GOSS .....Bauerle and Company, P.C.

TRACIE ROMERO .....RemX Specialty Staffing

SARAH JACKSON .....Schaus & Associates, LLC

SUSAN BORGOS .....Office Technology Solutions, Inc.

LIANE HEGGY.....Schuchat, Herzog & Brenman, LLC

ANNIE WELCH .....Hexacomb

LAUREN STILL .....Careerevolution Group

KARIE TORROLL

## Alliance Thanks!

### Adopt-A-Family Thanks

"The **Outreach Committee** would like to **thank the APW and Alliance Foundation** for **supporting** its efforts in this year's **Adopt-A-Family project** with the **Arapahoe House**. Arapahoe House is an addiction recovery program with thirteen locations throughout the Denver metro area. Thanks to the fundraising efforts of the **Inaugural Helping Women + Changing Lives Luncheon**, the Outreach Committee was able to **adopt 20 mothers and children**, providing gifts this holiday season. Our efforts, combined with those of others, **enabled the Arapahoe House to donate holiday gifts to 125 families** throughout Denver area who otherwise might have received nothing. **Thank you!**"



### November Networking Luncheon

November's luncheon was a great success at **Jing in Landmark Village**. We filled the room, and the food was delicious. We thank our **luncheon sponsor, Bauerle & Company** ([www.bcdenvr.com](http://www.bcdenvr.com) 303-759-0089), who also provided a \$100 gift certificate as a door prize. Our gracious hostesses for this event were **JEANE DOLE** of **à la carte DESIGN** (303-885-7706) and **NANCY THAUVERTE** of **U.S. Bank NA** (303-713-6456) who did a fabulous job. Thanks also to **Jing** for their door prize donation.

Continued on Page 9



## Alliance Thanks!

Continued from Page 8

### December Networking Luncheon

A huge **thanks to the Networking Events Committee** for once again planning a wonderful **Holiday Luncheon** at the festive Brown Palace Hotel. We thank our event hostess **DANA LYNCH** of **Elements of Image** (303-463-4839) for a fine job and all the other members who contributed to our event's success. This annual event could not happen without all the members lending their energy to its success. We especially thank **ROBIN BERG**, Chair of the Networking Events Committee, for all her work on this event. We thank all of our door prize donors, the **Brown Palace Hotel and Spa** for an overnight stay with brunch for two, the **Denver Center for Performing Arts** for tickets to a play, **LEAH DIRKS** of **First Bank** for a family pack of tickets to **Hudson Lights**, **SHERE CHAMNESS** for a box of art cards, and **DR. LEE WEISBARD** for her donation of a dental accessory. Thanks to all who joined us for this wonderful luncheon and our apologies to any member or guest not able to attend because our event sold out early this year.

## New Member Referrals

We thank the following Alliance members for their referral of a new member; word is getting out about our awesome organization. **Thank you ELIZABETH MOORE** for referring new member **CRYSTAL LUNG**; **SHARI LUTZ** for referring **KRISTI ANDERSON WELLS**; **KRISTINE ROPER** for referring **DEBORAH O'NEIL**, and **KRISTIN HARRIS** (new member) for referring **LESLIE GARSKE**. We appreciate your referrals and will include business card ads for the referring members as a small token for sharing our fabulous organization.

**Receive a FREE AD for referring new members to the Alliance!** In an organization like the Alliance, we depend on referrals to increase our membership. As a small thank you for referring a new member to The Alliance, you will receive a complimentary business card ad in the Communiqué.

## Congratulations to Robin and Todd



[Back to What's Inside]

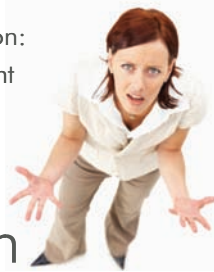
# Business Sources

THE ALLIANCE OF PROFESSIONAL WOMEN'S COMMUNIQUE

## FRUSTRATED WITH YOUR JOB?

Call for your free 30-minute consultation:

- Career planning and management
- New job integration
- Work-life balance solutions
- Career success mentoring



careerevolution

303.325.5765 www.careerevolutiongroup.com

## SHARI LUTZ

CPA/ABV/CFF, ASA

PARTNER – BUSINESS VALUATION/  
LITIGATION SUPPORT + CONSULTING

1775 SHERMAN STREET

SUITE 2900 DENVER, CO 80203-4324

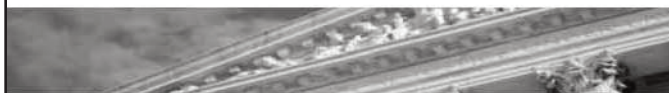
303.407.8015

LUTZ@LZACPA.COM

LUTZ ZUBER  
+ associates, llc

www.lzacpa.com

## WHITE AND STEELE, P.C.



*More Than Five Decades of Trial Proven Strength*

600 17th Street, Ste 600N  
Denver, Colorado 80202  
(303) 296-2828

221 East 21<sup>st</sup> Street  
Cheyenne, Wyoming 82001  
(800) 333-7173

www.whiteandsteele.com

## Samantha Dardano Kirschke

Real Estate Broker  
Dardano Properties, LLC



303.331.6700

303.523.0833 cell

303.393.8888 fax

sdardano@dardanorealty.com  
www.dardanoproperties.com

7489 East 29th Place, Denver, CO 80239

## The Avatar® Course

Live Life Deliberately

## Anne Moore

Licensed Avatar Master



773-551-2810 (cell)

avatar.anne@gmail.com  
www.theavatarcourse.com



The Pursuit of Electronic Evidence

## Melinda Redenius

Sales and Client Relations

Phone : 303-495-2082  
Mobile : 303-242-7214  
Toll Free : 866-498-3420

Email : melinda.redenius@forensicspursuit.com  
Web : http://www.forensicspursuit.com

Denver • New York • Washington D.C. • Knoxville

## Deloitte.

Alexandra M. Tune

303 312-4035

Director

555 17th St., Suite 3600  
Denver, CO, 80202  
www.deloitte.com

Creative PARTNERSHIPS Produce RESULTS



graphic design  
advertising  
web design

www.alexandersmithdesign.net • [303] 759-0401

# Business Sources

THE ALLIANCE OF PROFESSIONAL WOMEN'S COMMUNIQUE

**Guterman Griffiths PC**  
FAMILY LAW

GUTTERMAN • GRIFFITHS • POWELL • GUSHURST

**KRISTI ANDERSON WELLS, Esq.**

10375 Park Meadows Drive, Suite 520 • Littleton, CO 80124  
Phone 303.858.8090 • Fax 303.858.8181  
kwells@ggfamilylaw.com • www.ggfamilylaw.com

**SHAE THURMAN**  
DIRECTOR OF EDISCOVERY CONSULTING



CELL 720.354.6229  
OFFICE 303.645.4555  
FAX 303.645.4556  
STHURMAN@ERCOPY.COM

WWW.ERDOCUMENTSOLUTIONS.COM

216 16TH ST  
SUITE 860  
DENVER, CO 80202

**COPY - SCAN - EDD - HOSTING**



LEE WEISBARD D.D.S.  
Excellence in Dentistry

303.773.3373 TEL  
303.773.3380 FAX  
www.weisbarddental.com

7901 E. Bellevue Ave., Suite 280, Denver, CO 80111

Strategic focus  
HAS NOTHING TO  
DO WITH ONE'S eyesight.

WHERE LITIGATION AND VALUATION INTERSECT WITH  
FORMIDABLE EXPERTISE, YOU'LL FIND THE PROFESSIONALS  
OF HARPER HOFER & ASSOCIATES.

WHEN THE STAKES ARE HIGH, OUR ANALYSIS IS ON POINT,  
DELIVERING STRATEGIC, FOCUSED, MEASURABLE RESULTS.

NEED TO GET TO THE HEART OF A COMPLEX MATTER?

WE TELL THE STORY OF THE MONEY, IN FOCUS.

THERE'S STRENGTH IN NUMBERS.

**harperHofer**  
& ASSOCIATES, LLC

MEMBER OF FINANCIAL CONSULTING GROUP, L.C.

FINANCIAL CONSULTANTS IN VALUATION, LITIGATION AND MARITAL DISSOLUTIONS  
303.486.0000 www.MONEYTALKSWETRANSLATE.COM



**Pamela D. Wilson, CSA, MS, BS/BA, CG**  
President



Mail to: P.O. Box 18349, Golden, CO 80402  
Office: 355 South Teller Street #200  
Lakewood, CO 80226

pamela@thecarenavigator.com  
www.thecarenavigator.com

c: 303-810-1816  
p: 303-205-7877  
f: 866-553-9386

**Greenwald & Hammond, P.C.**

Dedicated to Consumer Bankruptcy and Loan Modification



**We offer debt relief!**

www.greenhamlaw.com \* 1714 Humboldt Street, Denver, CO 80218

(303) 832-2550  
Contact us today for a *free* consultation  
with one of our friendly, experienced  
female attorneys:  
Mindy Greenwald, Esq. (APW member)  
Kerry Hammond, Esq.



REAL ART

**SHERÉ CHAMNESS**

303.797.2821  
5390 Mohawk Road  
Littleton, CO 80123  
www.planet-realart.com

shere@planet-realart.com

# Business Sources

THE ALLIANCE OF PROFESSIONAL WOMEN'S COMMUNIQUE



**Laura Srsich, CPA**  
Tax Partner  
T 303.459.6740  
F 303.980.5029  
lsrsich@eidebailly.com

440 Indiana St., Ste. 200  
Golden, CO 80401-5021



Heather Kendrick  
M. Lou Raders  
Kelly Reynoldson  
Peggy Richter  
Meredith Riley

- 2009 Top 100 Law Firms for Diversity by MultiCultural Law magazine
- 2008 Top 50 Law Firms for Women by Working Mother magazine

Suite 3100 | 1801 California Street | Denver, CO 80202-2626 | (303) 297-2400 | www.KutakRock.com



COORDINATED  
FINANCIAL SERVICES  
INCORPORATED

Registered Investment Advisor

Kelly J. James  
Insurance Services Manager

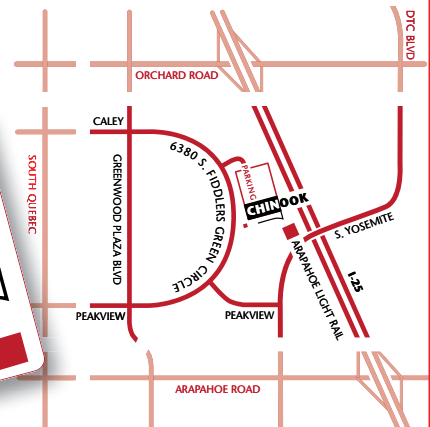
4643 South Ulster Street, Suite 960  
Denver, Colorado 80237

kjames@cfsinc.biz  
Phone 303-770-5401  
Fax 303-770-5404



## Chinook Tavern Complimentary Dessert for APW Members

Please bring this in to receive  
one complimentary dessert or  
appetizer with purchase of two  
or more entrees; valid at lunch or  
dinner.



OFFER EXPIRES 4/30/13. Valid for dine-in lunch or  
dinner entrees only. Tax and tip not included. One  
certificate per table. No separate checks. Not valid  
with any other offers or promotion. Please present  
this certificate to your server before ordering.

chinookdenver.com  
720-266-6000

6380 S. FIDDLERS GREEN CIR., GREENWOOD VILLAGE



Gain a new perspective on your banking at Front Range Bank.  
Crystal Lung specializes in personalized boutique banking  
with a fresh perspective. Bank with an innovative,  
growing company who values you.

**Crystal Noel Lung**  
Vice President

720.644.2336  
clung@frontrangebank.com  
www.frontrangebank.com





# calendar of events

You can now find an RSVP link to upcoming Alliance Events on our homepage! Go to [www.apwcolorado.org](http://www.apwcolorado.org) and click on the bold RSVP link – it will take you directly to the BlackTie RSVP page for the event for ON-LINE REGISTRATION See PAGE 5-6 for event information and event codes or call the contact for the event.

January 2013

S	M	T	W	T	F	S
		<b>1 NEW YEAR'S DAY</b>	<b>2 Outreach Committee Meeting</b> 5:30 pm. Home of PAM FISCHER, 2218 Franklin Street, Denver 80205 <b>SAMANTHA DARDANO</b> 303-523-0833 <a href="mailto:SDardano@DardanoRealty.com">SDardano@DardanoRealty.com</a>	<b>3</b>	<b>4</b>	<b>5</b>
<b>6</b>	<b>7</b>	<b>8 Networking Events Committee Meeting</b> 11:30 am - 1:00 pm, Whole Foods, Colorado Blvd and I-25, upstairs, <b>ROBIN PEGLOW BERG</b> 303-282-1077 <a href="mailto:Robin@SoulMoxie.net">Robin@SoulMoxie.net</a>	<b>9</b>	<b>10 Networking Luncheon</b> 11:30 am - 1:00 pm, Chinook, Greenwood Village <a href="#">CLICK HERE</a> to register	<b>11</b>	<b>12</b>
<b>13</b>	<b>14</b>	<b>15 Public Affairs Committee Meeting</b> Networking from 7:00-7:30 am, Speaker at 7:30-9:00 am Zaidy's of Cherry Creek <b>ARLENE ABADY</b> 303-237-0360 <a href="mailto:gazebo1@q.com">gazebo1@q.com</a>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>
<b>20</b>	<b>21</b>	<b>22</b>	<b>23 Member Support Committee Meeting</b> 11:30 am Woody Creek Bakery, DTC <b>LEAH DIRKS</b> <a href="mailto:leah.dirks@efirstbank.com">leah.dirks@efirstbank.com</a>	<b>24</b>	<b>25</b>	<b>26</b>
<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>		

February 2013

S	M	T	W	T	F	S
					<b>1</b>	<b>2</b>
<b>3</b>	<b>4</b>	<b>5 Networking Events Committee Meeting</b> 11:30 am - 1:00 pm, Whole Foods, Colorado Blvd and I-25, upstairs, <b>ROBIN PEGLOW BERG</b> 303-282-1077 <a href="mailto:Robin@SoulMoxie.net">Robin@SoulMoxie.net</a>	<b>6 Outreach Committee Meeting</b> 5:30 pm. Home of PAM FISCHER, 2218 Franklin Street, Denver 80205 <b>SAMANTHA DARDANO</b> 303-523-0833 <a href="mailto:SDardano@DardanoRealty.com">SDardano@DardanoRealty.com</a>	<b>7</b>	<b>8</b>	<b>9</b>
<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14 VALENTINE'S DAY Networking Luncheon and Community Fair</b> 11:30 am - 1:00 pm, The Chop House in LODO See website SOON for registration!	<b>15</b>	<b>16</b>
<b>17</b>	<b>18</b>	<b>19 Public Affairs Committee Meeting</b> Networking from 7:00-7:30 am, Speaker at 7:30-9:00 am Zaidy's of Cherry Creek <b>ARLENE ABADY</b> 303-237-0360 <a href="mailto:gazebo1@q.com">gazebo1@q.com</a>	<b>20</b>	<b>21</b>	<b>22 NEW Coffee Connection</b> 8:00 am at Woody Creek Bakery, DTC <b>LAUREN KAPLAN</b> <a href="mailto:Lauren@thekaplans.com">Lauren@thekaplans.com</a>	<b>23</b>
<b>24 Academy Awards Party</b> 6:00 pm at private home in Greenwood Village. See website SOON for registration!	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>		