COMMUNIQUÉ COM



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Receive a FREE Ad for referring new members to The Alliance! As a small thank you for referring a new member to The Alliance, you will receive a complimentary business card ad in the Communiqué.

THE ALLIANCE OF PROFESSIONAL WOMEN

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Executive Director

Pauline Huddleson- (303) 368-4747 E-Mail: execdir@apwcolorado.org Website: www.apwcolorado.org P.O. Box 480384, Denver CO 80248

Connecting Women Personally, Professionally and Philanthropically

Micro-Tini Fundraiser A Big Hit For Micro-Credit

Alliance members, their guests and friends of microcredit came out in droves to support The Alliance of Professional Women and the Alliance Foundation's Village Bank program last month at our Micro-tinis for Micro-credit fundraiser.

DOUG GOTT from **Ceren Vodka**, **http://www.cerenvodka.com/**, once again provided the vodka for our micro-tinis featuring the many tastes of Sri Lanka. The favorite among the guests was the lychee berry micro-tini. We have included our micro-tini recipes below for you to try for yourself.

While guests sipped their martinis (in their fun lit up martini glasses) they had the chance to look at some of the special Art-tini glasses available at the silent auction. Our artist friends out-did themselves in decorating their martini glasses. They were one of a kind and beautiful.

The highlight of the evening was learning more about the program in Sri Lanka that we are supporting. The partner we are working with in conjunction with the **Women's World Bank** is

called Janashakti which means "potential of the people", which is so appropriate for this program. Our Village Bank will help women start or expand a business in **Hambantota** a poor rural village in the southernmost part of Sri Lanka that is still struggling to recover from the 2004 tsunami. At the event, we learned about some of the incredible things these women are doing with a small \$150 loan. It is inspiring to help them and their families succeed and thrive.

Our guests opened their hearts and their wallets raising enough money to open our next Village Bank in Sri Lanka in addition to helping support The Alliance of Professional Women. The Alliance Foundation has opened more Village Banks than any other women's organization in the country. Thanks to your generous support we have helped over 600 women start or expand a business. AND because all of the Village Bank borrowers must repay their loans with interest, each of our \$5,000 Village Banks remain in the communities and are loaned out again and again helping more and more women create better lives for themselves and their families.

An event like this could not have happened without the support of a number of people and companies. The Alliance and our Foundation would like to extend a **special thank you to our sponsors:**

- Doug Gott, Ceren Vodka
- Capital Sisters International
- Law Office of Peggy Anderson, PC CampExperience
- Great West

- Harper Lutz Zuber
- Hofer and Associates
 - Continued on Page 2



Borrowers from the village where our Village Bank will be located.

Leadership

EXECUTIVE COMMITTEE President — Alexandra M. Tune President-Elect — Barbara Crawford Immediate Past Pres. — Peggy Anderson Secretary — Shelly Reno Treasurer — Juana Cortez At Large — Lisa Austin At Large — Elizabeth B. Moore At Large — Shirley Potenza

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The Alliance is a member of and proudly supports: Colorado Women's Lobby, and The International Alliance for Women

Micro-Tini Fundraiser A Big Hit For Micro-Credit

Continued from Page 1

A **special thanks** goes to the following committee members for all of their hard work: JESSICA LYNCH, KELLY REYNOLDSON, CAROL ELLIOTT, SUZANNE SANCHEZ, PEGGY ANDERSON, JOHANNA KELLY, and PATRICIA FOLEY HINNEN. These women worked tirelessly to put this event together. We would also like to thank the wonderful women who devoted their Wednesday evening helping to prepare the tasty food for the event – JESSICA LYNCH, PAM FISCHER, KAREN ROSEN, PAULINE HUDDLESON, ELIZABETH MOORE, BONNIE BUSEKRUS, CAROLYN ELLIOTT, and STEPHANIE BROOKS. One final shout-out goes to ALEXIE TUNE for hosting this event at Deloitte and for opening up her beautiful kitchen so the committee could prepare the food. It may be trite but true, we could not have put on this event without our many generous volunteers.

Finally, the Alliance and the Alliance Foundation would like to **sincerely thank the artists** who decorated our unique glasses: "Celebri-tinis"

- **D**
- ANDY BLOOMQUISTPAULA BOWMAN
- TAULA DOWMAN
- CHELSEY BURNS
- STEPHEN ZANE COHEN
- Mimi de Olloqui
- PAM FISCHER,
- KD Fisko
- KIMBERLY MACARTHUR GRAHAM
- JENNIFER JESS

- KATE KENNEDY
- RICHARD KIMBLE
- MARTHA MOUNTIOY
- MADELEINE O'CONNELL
- KELLY PICKERING
- SANDY SMITH
- Amanda Taylor
- PAULA WEISZ

Next month we will be featuring each of our beautiful art-tinis glasses and the generous artists who donated their creations to help us help women help themselves.

Micro-tini Recipes:

Lychee-tini 2 oz. Cerén Vodka 2 oz. Lychee syrup Splash of Cranberry juice Served with lemon twist Guava-tini 2 oz. Cerén vodka 1 oz. Pineapple juice 1 oz. Guava juice Served with pineapple

2 oz. Cerén vodka 2 oz. Coconut water & lime Squeeze of fresh lime Served with candied mango & clove

Coco-tini

Attention Alliance Members

The APW welcomes your short articles sharing business news, promotions, job changes, books authored, awards received, etc. so that we can all celebrate your success!

Please send ideas, comments, contributions, and questions to execdir@apwcolorado.org



December Holdy Networking Luncheon

Have you made your **reservations to join the Alliance on Thursday December 3, 2009 at the Brown Palace** for our last **Networking Luncheon** of the year? If not, don't delay, call **PAULINE HUDDLESON** at **303-368-4747** and find out if there is still room for you! This luncheon is one of our biggest and most festive events of the year! Registration opens at 11 am, lunch will be served at noon, and our event will end by 1:00 pm.

The Historic Brown Palace Hotel located in downtown Denver at 321 17th Street, will be dressed in its holiday finest! We will gather in the beautiful main hotel, in the Prospector Suite on the 2nd floor. \$10 valet parking is available.

Join us at the Brown Palace for festivities, a fabulous meal, a special gift for all, and business card drawings for: tickets to see "Girls Only The Secret Comedy of Women" at the Garner Galleria Theatre and a family membership to the Museum of Contemporary Art Denver.

Scrumptions Menu:

Starter: Butternut Squash Bisque with Mascarpone and Sun Dried Cherries, En Croute (in bread bowl)

Entrée Choices:

- Seared Rocky Mountain Trout, Roasted Corn Cream <u>OR</u>
- Herb Crusted Chicken Breast, Caramelized Shallot & Madeira Demi Glace <u>OR</u>
- Wild Mushroom Ravioli, Wilted Spinach, Oven Dried Tomatoes, Pine Nuts, Sage Cream

Desert: Chocolate Mousse Cup, Raspberry Coulis, Fresh Berries

APW On Twitter And Linkedin!

A **thanks** goes out to **KRISTEN KELLY**, Business and Life Coach, at **Decision Coaching**, **LLC**, **kristenkelly@decisioncoaching.net**, 303-777-7743, for setting up our APW group page on Twitter! Kristen is making regular updates, so be sure and follow our postings. Members, for posting requests, please send your request through Kristen. Our LinkedIn group page is also live.

How to use Twitter

1. Go to www.twitter.com

- 2. Click "Sign up Now"
- 3. Enter in data and then click "Create My Account"
- 4. Click on "Find People"
- 5. Type in APW Colorado
- 6. Click "Follow"
- 7. Each day, you can enter what you are doing. You can also see everyone that you are following and what they are doing.



10 Advanced Tips For Navigating A Network Event

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ROFESSIONAL

Set a goal before the event to give you focus. For example, "I will make solid connections with seven new people tonight."

0 F

- Set a reward for beating the goal. "If I make a connection with eight new people tonight, I earn (insert fitting reward here)."
- Consider wearing a fun accessory. If you wear a vibrant necklace or a unique tie, you'll find that others compliment you, and it's an easy way to begin a conversation. Just watch the fine line between clever and stupid for that accessory.

Use a compliment to jumpstart a conversation!

- Be a connector. Did you meet two people who could help each other out? Introduce them, and you're an instant star.
- Have a compelling answer to "What do you do?"
 - Instead of "I'm Director of Operations at JobBound," say something like "I help job seekers prepare for the job search and get a great job."
 - Instead of "Nothing right now, I need a job," say "I'm an HR Professional in transition. I'm seeking a great, new opportunity."
- Have three back up questions for that scary, silent lull. You know the one. Pick three questions that you can ask anyone in the room to get the conversation rolling again.
 - What made you attend tonight's event?
 - What are hoping to get out of tonight's event?
 - Do you see a lot of familiar faces here?
- If you meet someone who seems to know a lot of people at the networking event, ask her to introduce you to her contacts. She most likely will feel flattered.

When you're speaking with a group, try not to stand in a closed circle. A semicircle invites others to step in and join the conversation.

Entering a conversation sometimes can be the most difficult. Use the venue and easy one-liners to slide into the conversation.

- I've been debating between the cheesecake and brownies all night. What's your recommendation?
- This view is stunning, don't you think?
- Alright, this is the smart group; you nabbed a spot in the shade...

Do More With Technology

Just Tips by Mission Critical Systems is a free e-newsletter that helps you get more from your technology. Each issue has useful information on working with Microsoft Office programs, and articles on technology trends and challenges.

Mission Critical Systems is the premier training company for professional organizations in Denver, Colorado. We also train nationally and customize training classes and elearning. Our experience and professionalism will make your instructional design project a success.

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Introducing...The Alliance of Professional Women Business After Hours Success Series

Would you like to find professional success in 2010? Ever wonder how Social Networking (Linked-In, Face Book, Twitter) can be used to give you a professional advantage? How about ways in which to improve the effectiveness of your communication through dynamic public speaking and the image you portray? Are you aware of the role customer service plays in keeping your current clients happy and thus loyal?

All of these questions will be answered through a new, exciting, **Members-only Success Series beginning in January 2010**. This **Business After Hours series** is **designed to present powerful professional topics and create an environment for networking and developing professional relationships** with other APW members. Each **Success Series will feature an experienced APW speaker who will share insights in their area of expertise.**

Join us for these fun, informative, members-only events! Appetizers and soft drinks will be provided, so come and mingle with fellow members, learn something new and leave with some great take-aways that can be immediately implemented into your professional life!

Success Series - Dates & Topics:

Wednesday, January 20, 2010

Is Your Image Vogue Worthy or Tabloid Fodder? Learn How the Right Attention Can Help You Soar!

Speaker: DANA LYNCH, Elements of Image, AICI FLC

It's a fact of life that we are judged by our appearance! Our celebrity crazed media and society can't get enough talk of fashion disasters or wardrobe malfunctions. Unfortunately when someone's image is being bashed, we rarely hear about their accomplishments at the same time. What is your image saying about you? As "non-celebrities", we can't afford to let our image talk trash about us!

In this first success series event you will:

- Discover the importance and impact of your image
- Learn the basics of professional dress
- Find out how to easily build a mix and match wardrobe that will take you from the boardroom to dinner.

Come see your fellow APW sisters modeling clothes from **Etcetera**, **www.etcetera.com**. Etcetera offers a line of clothing to meet the needs of real women who demand quality and need a comfortable way of shopping.

Monday, March 15, 2010

Customer Service

Speaker: LISA AUSTIN, The Service Factor

We know it costs more to acquire new customers than to keep the ones we have. Find out how to create totally satisfied customers and generate loyalty sure to increase your bottom line.

Participants of this success series event will learn:

- Why loyal customers are more profitable than merely a large customer base.
- Easy customer service skills and techniques to build relationships and loyalty.

Monday, June 21, 2010

Social Networking Speaker: to be confirmed *

Monday, October 18, 2010 Public Speaking

Speaker: to be confirmed *

The **Success Series events** will run from 5:30 – 7:00 PM at the Women's College of DU. Address: Women's College of the University of Denver, 1901 E. Asbury Ave., Denver, CO 80208

Cost: \$15 per program and \$50 for the entire, 4-program series! A separate e-mail invite will be mailed to members with our event code for registration. Save the dates now!

*Interested in speaking?

APW members will be able to apply as speakers. The Criteria and application is accessible under the "members-only" section of the APW website!

Alliance Networking Opportunities, Events, Activities & More

WHEN:	NOVEMBER 30, 2009, 11:30 AM – 1:00 PM
What:	Networking Events Committee Meeting
Where:	Via telephone call-in
RSVP:	Dana Lynch 303-463-4839
	dana@elementsofimage.com

WHEN: DECEMBER 3, 2009, 11:00 AM – 1:00 PM

What:	December Holiday Networking Luncheon
Where:	Brown Palace Hotel, 321 17th Street
Cost:	\$45 for Alliance members; \$55 for guests, who
	pre-register by 5 pm November 29, thereafter, \$5 more!
Parking:	Valet parking is available

WHEN:	December 10, 2009, 5:30 рм – 8:00 рм
What:	Outreach Committee Meeting
Where:	Pam Fischer's home, along with adopt-a-family
	gift wrapping
RSVP:	Jessica Lynch 303-870-8395
	JessicasHomes@msn.com

WHEN:	January 29, 2010, 9:00 am
What:	Membership Committee Meeting
Where:	Paradise Bakery, DTC

New Members

SARAH GARDNER, Loan Officer, A Better Mortgage-HS Financial Services. sgardner@hs-financial.com, 303-883-2908.

Thanks

The Alliance **thanks RUTH GARCIA** and **JOYCE BRANSON** for a fabulous job hosting our November Luncheon at **OLIVEA** Restaurant. We had a good time and the food was delicious, especially the desert! We also wish to thank our business card drawing, prize donors: **KRISTI SULLIVAN** of **Sullivan Financial**, **kristi@sullivanfinancialplanning.com**, 303-324-0014, for the book "*Raising Financially Fit Kids*" by **JOLINE GODFREY**.

CHRISTINE VAZQUEZ of **Blossoming**, 720-226-5291, **you.blossoming@gmail.com**, **www.blossoming.vpweb.com** for her gift of a series of three, private writers workshop sessions, a journal and note cards.

Members In The News...

Denver Business Journal features APW member, **RUTH GARCIA** of **RG2 Consulting**, **LLC** in its October 23rd edition! **CLICK HERE**, to read the entire article!

When **RUTH GARCIA** of Denver began looking for a new career, she — like a growing number of people — began pursuing the idea of buying a franchise. What she ended up with is a franchise that's all about franchising.

Garcia is now a **franchise consultant** — someone who gives free advice and guidance to people shopping around for a franchise. She knows the do's and don'ts, the pluses and minuses. And, perhaps most importantly, she knows that for some types of people, a franchise just isn't a good idea.

Garcia's business, **RG2 Consulting LLC**, is a franchise of **Business Alliance Inc. of Seattle**, one of about 10 in Colorado. Its president, **JOHN TITTLE**, says Business Alliance is the largest such company in the country with 280 franchise brokers in the United States and Canada, and connections with about 300 franchise companies in dozens of business sectors.

Anniversaries

The Alliance would like to **recognize** and **thank** each of the following members who have membership anniversaries this month. Your continued support of our organization is greatly valued and appreciated!

Joining the APW in the month of December:

- 14 years <u>CHARLENE M. WILSON</u>, Anglogold Ashanti North America Inc.
 12 years <u>JUDITH LAJOIE</u>, Judith E.Lajoie, P.C.
 11 years <u>MONICA THOMPSON</u>,
 4 years <u>DEBORAH A. KRIER</u>, Wise Women Communications, LLC
 3 years <u>PATRICE BARBER</u>, Taylor Made Wealth Coaching <u>LINDA C. MCGILL</u>, Waddell & Reed
 - 2 years LISA COSSEY, Wells Fargo Bank N.A. DEBRA NEELEY, Citywide Banks
 - 1 year <u>Vonda Dyson</u>, Dyco Diversified, Inc <u>KIMBERLEY CHANDLER</u>, DeJong & Associates, LLC

Luncheon Sponsors

Four Seasons **Private Residences** November 2008 Networking Luncheon Sponsor CampExperience March 2009 Networking Luncheon Sponsor Ireland, Stapleton, Pryor & Pascoe, P.C. May 2009 Networking Luncheon Sponsor Edward Jones July 2009 Networking Luncheon Sponsor **Taylor Made SmallBiz**

October 2009 Networking Luncheon Sponsor

Interested in becoming a Networking Luncheon Sponsor? Call (303) 368-4747

Sustaining Alliance Members

Deb Ambruster Peggy Anderson Kathleen Bowen **Bonnie Busekrus** Jessica Lynch Pamela Scharf Alexandra Tune

Communiqué Committee

Pauline Huddleson, Editor Sandy Smith, Co-Chair Stephanie Brooks Kristen Kelly

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Note

Editor

From The Editor

The deadline for submitting articles for the COMMUNIQUÉ is Noon on the **15th** of each month. All submissions must be electronic. The Communiqué provides stories of interest & information to Alliance members. Please send ideas, comments, contributions, and guestions to execdir@apwcolorado.org

What Would You Do If You Could Make A "World Of Difference"?



On October 19th at the **2009 TIAW World of Difference Award luncheon**, more than 150 women and men in Toronto, Canada heard how a group of truly exceptional women from six continents and more than 20 countries answered that question.

The 2009 recipients are women whose actions, efforts and inspiration truly do make a "World of Difference" in supporting the advancement of women. Whether it is a small village project in a developing country that has ripple effects throughout the community, or an event or initiative on a global scale, the TIAW World of Difference Award recognizes the power within every individual to change the world we live in for the betterment of women.

Each year, TIAW names a TIAW Lifetime Achievement Award recipient, a woman whose contributions over time and the stature of her accomplishments have made an international impact on the economic empowerment of women. The recipient of the 2009 World of Difference Lifetime Achievement Award was BARBARA ANNIS, President of Barbara Annis and Associates.

For the past 20 years, Barbara has been passionately advocating the importance of understanding, acknowledging and accepting the differences in the way women and men think. She believes that those differences must be leveraged to improve productivity and remove barriers to women's career advancement.

Barbara has facilitated thousands of corporate workshops, keynotes, and executive coaching sessions on gender intelligent leadership to Fortune 500 Corporations, including Deloitte & Touche, IBM, Smith Barney Citigroup, UBS, PricewaterhouseCoopers, and Intel. She is the author of two best-selling books: Same Words, Different Language, which offers groundbreaking insights to create win-win relationships between the genders and break through gender barriers; and Leadership and the Sexes, co-authored with MICHAEL GURIAN in 2009, which reveals the latest brain-based research on gender differences in leadership and how to tap the innate talents of both genders in the workplace and in the world.

Barbara is the Chair-elect of the Women's Leadership Board at Harvard's Kennedy School of Government. Her extensive studies have included work with exceptional thinkers such as linguist Dr. Fernando Flores at University of California at Berkeley, neuroscientist Ruben Gur at the University of Pennsylvania, psychologist Virginia Satir, Dr. W. E. Deming, and Dr. Willis Harman, Founder of the Noetic Sciences Foundation and The World Business Academy.

TIAW also announced the winner of the Marian (Mandy) Goetze Award recognizing a member of TIAW who has made an extraordinary contribution to the organization. The 2009 recipient was Lisa Mezzetti, a prominent Washington DC litigation lawyer at the firm Cohen Milstein Sellers and Toll who has played a number of key roles in more than 11 years of service on the Board of Directors of TIAW. Throughout the years, Lisa has been in charge of Resource Development, the high profile Washington Briefings events and has also served as 1st

Dianne Dinkel, USA

Member News & Information

What Would You Do If You Could Make A "World Of Difference"?

Continued from Page 7

Vice President of the Board. She is an integral link between the current board and the growing and influential group of former board members who remain in touch and are kept informed of TIAW's progress and accomplishments by Lisa. Her extensive travels with TIAW have played a part in building the extensive network of powerful women she is in touch with around the world.

Created in 2008, the **TIAW World of Difference 100 Award** annually names **up to 100 women who have made "a world of difference" to the economic empowerment of women.** Whether they are "unsung heroines" doing extraordinary things without recognition, or whether they are well known, the 58 women from 23 countries who were named to the list have all made an exceptional contribution to the economic empowerment of women.

Saida Agrebi, Tunisia Afnan Al Zayani, Bahrain Raja Al-Gurg, United Arab Emirates Ingrid Antonijevic, Chile Juliet Asante, Ghana Gaetane Austin, Fiji Islands Irene Bailey, Canada Susan Baka, Canada Sue Barnes, Canada Meisa Bataneh Maani, Jordan Wanda Bedard, Canada Lili Campbell, Canada Claire Chiang, Singapore Eniola Dada, Nigeria Carol Dailey Fabbri, USA Anne Day, Canada Teresa Correia de Lacerda, Portugal Connie Dejak Canada Sabra Desai, Canada Ann Diamond, USA

Patricia Foley Hinnen, USA Tema Frank, Canada Nancy Gomez, France Kate Grussing, UK Roswyn Hakesley-Brown, UK Kelley Keehn, Canada Maggie Kigozi, Uganda Sung-Joo Kim, Germany & Korea Victoria Kisyombe, Tanzania Mei Sim Lai, UK Kate Laneve, USA Carina Lundberg-Markow, Sweden Runa Magnusdottir, Iceland Kim McArthur, Canada Leila McKenzie, Canada Julian Omalla, Uganda Gülseren Onanç, Turkey Kathleen O'Neill, Canada Shelly Price, Canada Candice Rice, Canada Virgina Robinson, USA Diann Rodgers-Healey, Australia Dalila Rodriguez, Panama Reeta Roy, Canada Emily Sanders, USA Geeta Shekar, Canada Rita N. Singh, USA Majorie Singley-Hall, USA Carol Stephenson, Canada Dennie Theodore, Canada LaVergne Turpin, USA Mary Louise Uhlig, USA Lucrecia Ulate Sanchez, Panama Kah Walla, Cameroon Betsy Weber, USA Donna Zazulak, Canada

The Alliance Member Benefits

- Community Activism
- Committee Involvement
- Connecting Women
- Personally & ProfessionallyDiscounts on Professional
- & Business Services
- Educational Programs
- Friendships & FUN
- International Alliance for Women (TIAW) member
- Leadership Development
- Online Membership Directory
- Member Support
- Monthly Newsletter
- Monthly Networking Luncheons
- Networking Opportunities
- Personal Growth/Development
- Political Activism
- Social Events
- Support Networks

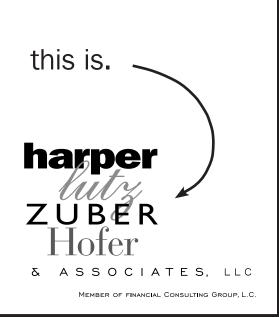
Business Sources

What's new?

Yep, we've changed our name. But there's more to the story. In fact, there are lots of interesting and important changes. We've grown, adding people and strength to make Harper Lutz Zuber Hofer & Associates one of the finest forensic accounting & valuation firms you'll find anywhere. Join us in welcoming Preston Hofer's addition to the firm name and Shirley Potenza as our new COO (she isn't going anywhere)! Give us a call, let's talk.

There's strength in numbers.

HARPER LUTZ ZUBER HOFER & ASSOCIATES, LLC FINANCIAL CONSULTANTS IN VALUATION, LITIGATION AND MARITAL DISSOLUTIONS 303.486.0000 WWW.HLZCPA.com



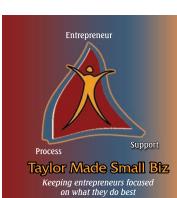
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CALENDAR OF EVENTS

You can now find an RSVP link to upcoming Alliance Events on our homepage! Go to www.apwcolorado.org and click on the bold RSVP link – it will take you directly to the BlackTie RSVP page for the event for ON-LINE REGISTRATION See PAGE 6 for event information and event codes or call the contact for the event.

DECEMBER 2009

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6	7	8	9	10 Outreach Committee Meeting 5:30-8:00 PM Pam Fischer's home, along wit adopt-a-family Jessica Lynch Jessica Shomes@msn.com	h	12 HANUKKAH BEGINS
13	14	15	16	17	18 ISLAMIC NEW YEAR	19
20	21 FIRST DAY OF WINTER	22	23	24	25 CHRISTMAS DAY	26
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JANUARY 2010

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10	11	12	13	14	15	16	
17	18	19	20 <u>Success Series</u> Is Your Image Vogue Worthy or Tabloid Fodder? Learn How the Right Attention Can Help You Soarl 5:30 – 7:00 PM at the Women'S College of DU.		22	23	
<u>24</u> 3 <u>1</u>	25	26	Go to <u>www.apwcolorado.org</u> within 'Members Only' section 27	28	29 <u>Membership Cor</u> <u>Meeting</u> 9:00 AM, Paradise	mmittee 30 Bakery, DTC	
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