

COMMUNIQUE



November 2008

• Connecting Women Personally, Professionally and Philanthropically

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This Stock Market Is Crazy! What Should I Do?

Does that sound familiar? Have you heard your friends say it, or said it yourself? **Before you panic** and make major changes in your investments based on the last few weeks' bad news, **ask yourself these questions:**

If I got a postcard from Nordstrom's telling me that for 1 month only, all designer shoes are 70% off, what would I do? If your answer was, "Go buy those killer red boots I've been eyeing all summer," you understand the value of buying things that are less expensive than usual. Similarly, if you have an investment time horizon of longer than 7 years, the current stock market should look like red boots at a Nordstrom's sale to you.

My neighbor just sold his house for 25% less than what I bought mine for. **Should I sell my house now for less than the purchase price and rent an apartment until housing prices improve?** Most would answer: "No way! I still need a place to live and I'm not selling before the price gets back to a reasonable value." That's a buy and hold attitude toward your real estate. With your stock investments, you own companies that are currently trading off their normal values. But, you still own those good companies! Why sell now for less than they are worth, only to buy the same companies later, after the price has gone up?

Trust me, stock market losses, recession predictions, and the prospect of millions of Americans losing their jobs doesn't make me any happier than it does you. But, if your **portfolio is properly balanced for diversity** and your personal time horizon, try not to lose sleep. **You can't control the market, only your reaction to it.**

If you are concerned that your portfolio does not meet your current needs, or would just like a check-up, please call **KRISTI SULLIVAN** at **720-524-6848** for an appointment.

Receive a **FREE Ad** for referring new members to **The Alliance!** As a small thank you for referring a new member to The Alliance, you will receive a complimentary business card ad in the Communiqué.



Each year, APW members highly value the monthly networking luncheons. It's the best way to network and make new friends. The **Networking Events Committee** is the group of women that make this happen each month. **Volunteer time is minimal.** The committee meets the first Thursday of the month during lunch. Contact **KAREN ALEXANDER** if you're interested or want to learn more.

THE ALLIANCE OF PROFESSIONAL WOMEN

Executive Director

Karen Alexander [303] 368-4747
E-Mail: execdir@apwcolorado.org
Website: www.apwcolorado.org
P.O. Box 480384, Denver CO 80248

The Executive Committee deeply regrets and apologizes for scheduling a luncheon on Yom Kippur. Steps are being taken to ensure that this does not happen again in the future. Please accept our apologies.

Leadership

EXECUTIVE COMMITTEE

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*The Alliance is a member of
 and proudly supports:
 Colorado Women's Lobby, and The
 International Alliance for Women*

Four Reasons Most Startups Fail (And How Yours Can Succeed)

First, “make something people want.” Entrepreneurs often fall in love with their idea and what technology can do as opposed to what customers need. Address the issue of “What are people forced to do now because what you plan to do doesn’t exist yet?” and you’re well on the way to getting at what people want, need, and may be willing to buy.

Second, entrepreneurs have to “be willing to let their ideas change.” While great startups are built around a great idea it isn’t always the original idea. Amazingly, Graham said, “the founders of Reddit came to Y Combinator with a plan to help people order fast food on their cell phones. When everyone agreed it wasn’t exactly a killer idea, the desperate search for a new idea led to the launch of their successful company.”

Third, “Don’t worry too much about money.” That’s what’s really different about this second wave of Web-enabled startups: It’s become cheaper to reach customers, and generate buzz on the Web. “It’s so much easier to get the money you need than to make something great.” The emphasis is on making something GREAT”. This doesn’t mean that you don’t need to have reserves before quitting your day job, just that you don’t need lots of capital.

Finally, “be benevolent” in terms of how you do business. Good experiences are expected, and there referrals will come from them. Bad experiences and the resulting bad referrals are 20x more likely to be repeated to friends and family so, offering a heartfelt apology, asking what would help make things right, and offering a significant monetary compensation for a “bad experience” is well worth the reduction or removal of the bad referral the “bad experience” could create. Act in the long-term best interests of referral partners, customers, and those you represent your business to as opposed to the short-term best interests of yourself. This approach doesn’t always impact your pocket book adversely. Take the extra step to follow up with recent clients, thank them for their business and ask how the experience was, it’s worth its weight in “referral gold”.

“In other words, the most important rule for starting a company is the Golden Rule-or, as in Google’s strategic bible version, “Don’t be evil” (or greedy).”

Excerpts based on an interview of Paul Graham, co-founder of Y Combinator, with operations in two hotbeds of entrepreneurship: Silicon Valley and Cambridge, Mass. Original article written by Bob Taylor for Harvard Business Publishing Weekly. Our comments added throughout.

Patrice Barber is President & Founder of **Taylor Made Startups** (affiliate of Taylor Made Wealth Coaching). She is a public speaker and has 15 years in corporate management consulting & training and 5 years in solo-preneur business startup consulting, coaching & training. **303-216-0472**

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Editor Notes**From The Editor**

The deadline for submitting articles for the COMMUNIQUÉ is Noon on the **15th** of each month. All submissions must be **electronic**. The COMMUNIQUÉ provides stories of interest & information to Alliance members. Please send **ideas, comments, contributions, and questions** to execdir@apwcolorado.org



Why Does Our Mind Work Against Us?

We may live in the 21st century, but our brain is still the same version as our great-great-great-great-great grandparents (think caveman days).

Even though we have big goals (run a successful practice; be fit and trim; increase revenue by 40%) our mind is just as happy lying on the couch, watching the same movie for the third time while eating a sleeve of chocolate chip cookies. And the entire time we are thinking, “I should be out riding my bike. I should be working on my marketing plan.”

Why our thinking sabotages us?

As part of our survival mechanism human beings are designed to do whatever is necessary to avoid stress, minimize pain, eliminate surprises, and resist change.

We have all heard the phrase “fight or flight”. Our mind is hard wired with this programming. At times this programming causes us to lower our expectations, accept less from ourselves, even stop us from getting into action. Why would we do this to ourselves? The brain is interpreting the “fight” for a new way of doing things as a threat because we are changing comfortable behavior.

Your brain wants to keep you as you are because it is familiar. Any change is scanned for danger and sensing this, tries its best to steer you away from it. It's like an overprotective parent who is constantly saying, “Be careful, don't do that, you'll get hurt.”

Awareness Of Negative Self Talk

As a Success Coach, I ask people to increase their awareness of negative self-talk (that silent inner voice that creates hesitancy, self-doubt, guilt, and worry) as a first step.

Researchers have found that up to 77% of our self-talk can be negative. That's 46 minutes of every hour we are criticizing ourselves rather than supporting our efforts!

This statistic is why I believe changing our self-talk is vital to peak performance.

HERE IS A SIMPLE EXERCISE to increase your awareness of the sabotaging self-talk you may be using habitually:

- Get an index card and label the front “4 toxic words”
- Write the following words below the title: I should, I shouldn't, I can't, and Yes, but
- On the back of the index card write a slash mark each time you SAY or THINK one of these phrases in the next 72 hours

You will be amazed at how often these words show up in your vocabulary.

The reason I pick these particular words is because this type of thinking stifles your CHOICES. It limits your actions.

Once you hear one of these phrases you can then ask yourself a double-check question: **Is this true or am I making it up? Now you have choices.**

Lorri Molinari, Success Coach, is the founder of **Your Dazzling Life**, a company devoted to enhancing personal and professional development by focusing on emotional intelligence (interpersonal skills and leadership behaviors). www.yourdazzlinglife.com or 303-680-0700.

Alliance Networking Opportunities, Events, Activities & More

All APW members are welcome to join any of our committees or simply attend a meeting.

WHEN: WEDNESDAY, NOVEMBER 5, 2008 • 5:30 PM

WHAT: OUTREACH COMMITTEE MEETING

WHERE: Tambien Cantina Restaurant & Bar in Cherry Creek, 250 Steele Street, Denver CO

RSVP: **JESSICA LYNCH** 303-870-8395
JessicasHomes@msn.com

(Free parking available in back is accessible by ramp located between 2nd and 3rd Avenue along Steele Street). **All Alliance members are welcome**, especially those interested in volunteering for our upcoming community outreach event, Adopt-A-Family for the Holidays. At our November committee meeting, we will discuss the details of this event. **Please RSVP** so that we may ensure a large enough table is reserved and that the meeting agenda is emailed to you ahead of time.

WHEN: NOVEMBER 6, 2008 • 5:30 – 8:30 PM

WHAT: MICRO-TINIS FOR MICROCREDIT FUNDRAISER
(See Page 9)

WHERE: Kutak Rock LLP,
1801 California St.,
Suite 3100, Denver,
CO 80202

COST: \$35 per person

RSVP: www.blacktiicolorado.com/rsvp and enter in the RSVP code: microtinis



WHEN: THURSDAY, NOVEMBER 6, 2008 • 11:30

WHAT: NETWORKING EVENTS COMMITTEE MEETING

WHERE: Whole Foods on Colorado Blvd.

RSVP: **DANA LYNCH**, 303-463-4839
dana@elementsofimage.com

**WHEN: THURSDAY, NOVEMBER 13, 2008
11:30 AM TO 1:00 PM**

WHAT: NOVEMBER NETWORKING LUNCHEON

WHERE: Oceanaire Seafood Room, 1405 Arapahoe St.
Denver, CO 80202

COST: \$25 for Alliance members/\$30 for non-members

RSVP: www.apwcolorado.org

SPONSOR: Four Seasons

WHEN: TUESDAY, NOVEMBER 18, 2008 • 7:30 AM

WHAT: PUBLIC AFFAIRS COMMITTEE MEETING

WHERE: Zaidy's at 1st and Adams, Cherry Creek

RSVP: **BARBARA CRAWFORD** 303-228-1622 or
bcrawford@cchealthlaw.com

Please join us as **CHAER ROBERT**, Director of the **Denver Women's 'Commission**, briefs us on what the Nov. 4th election results mean for women and children and what's likely to be on the agenda for the 2009 state legislative session. As many of you know, Chaer is a longtime activist on issues affecting women and families. **All Alliance members** are welcome to join us for this lively and informal discussion. We all buy our own breakfasts and share the cost of the speaker's breakfast. **Please RSVP** to ensure we reserve a large enough table.

**WHEN: THURSDAY, DECEMBER 11, 2008
11:30 AM - 1:00 PM**

WHAT: DECEMBER NETWORKING LUNCHEON
**Watch for future updates on our Special
Holiday Luncheon - NOT TO BE MISSED**

WHERE: Brown Palace, Downtown

RSVP: www.apwcolorado.org

Other Networking Opportunities

MENOPAUSE THE MUSICAL RETURNS TO HEAT UP

Denver for One Week Only – November 11-16, 2008!

Act Now and Receive a Discount on Tickets. An all-time Denver favorite, Menopause The Musical®, returns this November for a one-week engagement – this time at the historic Paramount Theatre in downtown Denver. For a limited time, we're offering past patrons, friends and colleagues a \$3.00 discount off regularly-priced tickets. Simply visit www.TicketHorse.com or call 866-461-6556 and be sure to mention code PP to receive the discount.

WHAT: MENOPAUSE THE MUSICAL

WHEN: Tuesday – Friday (Nov. 11-14, 2008): nightly shows at 8:00 pm, Saturday (Nov. 15, 2008): 2:00 pm and 8:00 pm, Sunday (Nov. 16, 2008): 2:00 pm

WHERE: Historic Paramount Theatre, 1621 Glenarm Place

COST: Ticket prices range from \$35.00 - \$45.00 (additional ticketing fees may apply). *Groups of 15+ receive a \$5.00 discount per person and 1 free ticket for every 25 tickets purchased – please call 303-955-7995. Be sure to mention code PP to receive your \$3 discount on regularly priced single tickets.*

CONTACT: Paramount, 303-623-0106 x4, or visit

www.paramountdenver.com.

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APW Makes A Difference In The Fight Against Breast Cancer

The Alliance of Professional Women proudly participated in this year's Denver **Susan G. Komen Race for the Cure®** on Sunday, October 5, 2008. Our participation including team coordination and pre-event planning was made possible by **Outreach Committee** Co-Chair and Team Captain, **Jessica Lynch** with help from fellow Committee Co-Chair, **Alexandra Tune**.

The Alliance Team, "APW Cowgirls for the Cure", met an hour before the 5K Co-Ed Race to socialize over a pink-themed continental breakfast at the REI Starbucks's off Speer.



We chatted, savored our lattes and scones, adorned our cowboy/cowgirl hats with pink decorations, and secured each other's race numbers and pink Fight Breast Cancer bandanas! Promptly at 8:30 am, our team was off! We all enjoyed being part of this powerful event to support such an important cause.

Many thanks to all members of this year's Race for the Cure® team: **Deni Cates, Kerry and Greg Colburn, Pamela Fischer, Kate Haggerty, Kristen Kelly, Dana Lynch, Jessica Lynch, Elizabeth & Mark Moore, Charlotte Spraggins, and Alexie Tune!** Because of the efforts and contributions of the team and other APW members, the Alliance was able to raise **\$1,120** to support the fight against breast cancer for the 2008 Susan G. Komen Race for the Cure® fundraiser!

Congratulations Elizabeth Moore!



ELIZABETH MOORE has spent countless hours supporting The Alliance of Professional Women for years. Join us in **congratulating** Elizabeth for being one of the CPAs being recognized as an **every day hero and heroines** at the **CSCPA Sixth Annual CPAs Make a Difference Gala** being held November 7th at the Marriott City Center in downtown Denver.

If you have news about a promotion, job change, honor or award, we want to hear about it and share it with the rest of the membership. Please contact **KAREN ALEXANDER** at execdir@apwcolorado.org.

October 17 Cherry Creek Crawl Thanks For Your Support

The APW's **Cherry Creek Crawl** event held on October 17, 2008 **was three times the fun!!!** Fellow crawlers enjoyed great company, food and drinks at three Cherry Creek bars & restaurants – **Tambien, Milwaukee Street Tavern** and **Plush**. Many thanks to these fabulous establishments for their amazing hospitality and generous donations to our prize giveaway. Prizes included a \$25 gift card and t-shirt from Tambien, a \$25 gift certificate from Milwaukee Street Tavern, a \$50 gift certificate to Plush Restaurant & Lounge, and a one year VIP pass to Tambien's sister company **La Rumba** dance club.

We give a great many thanks to all of you who contributed to this fundraiser. We were able to **raise \$740** for our organization because of your generosity! Special thanks to **Jessica Lynch** for coordinating this event. Thank you also to **Joyce Branson** for donating a free facial and a goodie bag of skin care products to our prize give away. Thank you also to **Peggy Anderson** and her husband for donating their prize back to be auctioned off to the highest bidder, which raised another \$50 for the APW. All proceeds raised from this event support the APW and its many wonderful causes, some of which include assisting underserved women and girls in Colorado and also funding scholarships for women pursuing a secondary education.

The upbeat and casual format of this networking event was a real hit, and we look forward to providing other gatherings like the Cherry Creek Crawl to allow you, our members, more fun and creative opportunities to network! Thank you again to all who came out to support the APW!

New Members

KELLI BENNETT, Real estate Agent, **303-905-1504**, www.kellisells.com.

Kelli Bennett is a leading real estate agent in Summit County with listings for homes and condos in Breckenridge, Dillon, Frisco, Keystone, Heeney, and Silverthorne.

JENNIFER KOELLER, Development Director, **Work Options for Women**, **720-944-1917**, www.workoptions.org.

Work Options for Women a unique nonprofit social enterprise that uses food to change lives. Work Options for Women exists to help women end the cycle of poverty by providing them with the work and life skills to become forever self-sufficient and independent.

COLLEEN PAINE, Director of Lodge Operations, **Elk Trout**, **970-724-3343**, www.elktrout.com.

Elktrout's extraordinary fishing is well-complimented by the quality of our staff and lodging. After a day on the water, relax in our tranquil lodge overlooking the picturesque Colorado River valley.

SUZANNE THOMAS, Paralegal, **Holland and Hart**, **303-295-8265**, www.hollandhart.com.

As a paralegal of 21 years, specializing in corporate and transactional work, which includes: registration and maintenance of corporate entities, securities and capitalization analyses and corporate review, financing, acquisitions and mergers, initial public offerings, section 16 reporting, federal and state blue sky registrations/ exemptions. I also, have my own personal business of raising and selling alpacas and alpaca fiber products.

Anniversaries

The Alliance recognizes and thanks the following women who joined The Alliance of Professional Women in October. We greatly appreciate your continued support of our organization.

15 Years	VICKI COWART Planned Parenthood of the Rocky Mountains	1 Year	CARLA COLEMAN Inverness Hotel and Conference Center RONI MELAMED , McKenna Long & Aldridge, LLP. JOHANNE HAKEY , Hein & Associates LLP SHARON BARONE , Arbonne International DEBRA NEELEY , Citywide Banks ROBIN NEAL RENEE COHEN Coldwell Banker Residential Brokerage KELLEY BERGELT Ireland, Stapleton, Pryor, & Pascoe, P.C. JACOLINE BEANN , Northrop Grumman Corporation LAURA BARNES , Heartland Payment Systems KRISTEN KELLY , Building Champions
8 Years	SUZANNE SANCHEZ , Great-West ELIZABETH MOORE, CPA, MTX Ryan, Gunsauls & O Donnell, P.C.		
5 Years	CHARLENE WILLEY , Hein & Associates, LLP LISA AUSTIN The Service Factor Training Company KRIS GENSEMER , FirstBank of Lakewood		
4 Years	KATHERINE MOELLER, CPA Ryan, Gunsauls & O Donnell, P.C.		
3 Years	JACKIE NOLAND , Hein & Associates, LLP		
2 Years	SANDRA WICK MULVANY McKenna Long & Aldridge, LLP TERRI RITHNER , Moye White, LLP BETSY WIERSMA , CampExperience SANDRA ABEYTA Mountain Storm Insurance Company SHERE CHAMNESS , REALART		

Recycle, Re-Use!

Did you know that if every family reused just two feet of holiday ribbon, the 38,000 miles of ribbon saved could tie a bow around the entire planet? **This year, inspire kids to be artistic instead of a statistic and help support the first-annual 'TRASH TO TREES' tree decorating competition.** The **Inverness Hotel**, in partnership with **Tree by Tree**, **Tagawa Gardens**, and **Radio Disney** is challenging students to get creative and use recycled or re-purposed items to decorate a tree and help raise 'some green' for their school's PTA/PTO.

We are looking for community sponsors to help support this program in an effort to help raise community awareness about the importance of recycling and making eco-friendly choices, in particular during the holiday season. We are seeking responsible community stewards to sponsor this grassroots effort and pledge a donation to support both program beneficiaries: our community schools and Tree by Tree, a city effort to plant one million trees in the community by 2025. Sponsorship money will fund the cash awards for the individual tree decorating competition and help buy saplings for Tree by Tree to plant in our community in spring 2009.

We have extensive marketing and public relations plans in place to publicize this initiative and we hope to include several companies in our distinguished portfolio of sponsors.

For more information, please visit our website at www.InvernessHotel.com/trashtotrees or contact **KATIE JOHNSON** at **303-397-7145**.

Want A Hearty Laugh?

Go see **GIRLS ONLY - The Secret Comedy Of Women!** Playing up till February 15, 2009 at the Garner Galleria Theatre, this comedy presents a giddy look at being a girl all the way through womanhood. For some side splitting laughter and a great time with your women friends - I highly recommend attending - Sandy Smith.

Every woman remembers the excitement of buying her first bra, the agony of junior high heartbreak, and the joy of falling in love for the first time. Throughout life, these are milestones women celebrate with their girlfriends. The spirited comedy, "Girls Only," brings women together for a light-hearted evening about the girlie-girlness of being a girl that will have audiences fighting back tears of laughter.

"Girls Only" was created by two accomplished Denver actors, **BARBARA GEHRING** and **LINDA KLEIN** of A.C.E. Entertainment, "Girls Only" was born after the two unearthed their junior high diaries and shared the stories within. After a side-splitting evening spent laughing about the contents, the two realized they had the makings of a comedy that would resonate with girls of all ages. The result is a high-energy, hilarious adventure into womanhood.

The Alliance Member Benefits

- Community Activism
- Committee Involvement
- Connecting Women Personally & Professionally
- Discounts on Professional & Business Services
- Educational Programs
- Friendships & FUN
- International Alliance for Women (TIAW) member
- Leadership Development
- Online Membership Directory
- Member Support
- Monthly Newsletter
- Monthly Networking Luncheons
- Networking Opportunities
- Personal Growth/Development
- Political Activism
- Social Events
- Support Networks

Improving
the status
and quality
of life
for women



ALLIANCE FOUNDATION

Helping Women Help Themselves



Have You Made Your Reservations For Micro-Tinis For Microcredit On November 6th?

November kicks off the holiday season and we will all probably spend \$100 on something – a nice dinner out, that handbag you’ve been eyeing or holiday gifts for friends. Even given these tough economic times, it’s not a lot of money. But for women living on less than \$2 per day, \$100 provided in the form of a micro-loan can help lift their families out of poverty. They can buy food for their children and get them immunized. They can get their children to school.

On November 6th we are hosting the perfect event to kick-off the holiday season. Grab a group of friends to sample micro-tinis inspired by some of the countries where we have Village Banks and make a contribution to **our 13th Village Bank in the Philippines** to help alleviate poverty in this small country.

We also can help you cross some names off of your holiday list as we are **auctioning special “celebri-tinis”** – unique martini glasses signed and/or decorated by local celebrities including Gloria Steinem, Hazel Miller, Lanny Garrett, CU Football Team, DU Hockey Team and local media personalities from 9News, Fox Morning News and WB2 News (something for everyone). Plus we are also auctioning “Art-tinis” – unique glasses that have been decorated by local artists. (These cool glasses are way better than any fruitcakes you might be thinking about giving AND they help women create better lives for themselves and their families.)

In addition to those wonderful martinis we have soak-up-the-micro-tini- munchies from the **Culinary Wave**, dessert compliments of the **Melting Pot Restaurant** and plenty of fresh, hot coffee from **Caribou Coffee**.

We are thrilled to welcome as our special guest, **MARILYN MAGAPON-MANILA**, the Director of the **Center for Agriculture and Rural Development, Inc. (CARD)**, our partner in the Philippines. She is going to share with us how these small loans are making a huge difference in women’s lives.

This fabulous fundraising event takes place at the law offices of **Kutak Rock LLP** (1801 California Street, Suite 3100) on Thursday, November 6th from 5:30 – 8:30 pm (SEE Page 9) Tickets are only \$35 per person. You can register on-line at Blacktie Colorado by going to their website, www.blacktiicolorado.com/rsvp and entering in the following event code: microtini. You can also call **KAREN ROSEN** at **303-618-0427** to make your reservations.





The Alliance Foundation and
Alliance of Professional Women Present



Micro-Tinis for Microcredit

Thursday, November 6, 2008

Time: 5:30 – 8:30 pm • Cost: \$35 per person
Kutak Rock LLP, 1801 California St., Suite 3100

Join us as we sample martinis inspired by some of the countries where our Village Banks are located and help us raise money for our next Alliance Foundation Village Bank. Plus we are auctioning off “Celebratinis” – unique martini glasses signed and/or decorated by local celebrities AND “Art-tinis” unique martini glasses decorated by local artists. Get out, enjoy a night with friends and make an immediate impact to help alleviate poverty around the world.

Information & Reservations

Karen Rosen • [303] 618.0427

execdir@apwfoundation.org
You may also register online at
www.blacktie-colorado.com/rsvp
and enter event code: microtini

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CALENDAR OF EVENTS

You can now find an **RSVP link to upcoming Alliance Events on our homepage!** Go to www.apwcolorado.org and click on the bold RSVP link – it will take you directly to the **BlackTie RSVP** page for the event for **ON-LINE REGISTRATION**. See **PAGE 4** for event information and event codes or call the contact for the event.

NOVEMBER 2008

	M	T	W	T	F	S
						1
2	3	4	5 OUTREACH COMMITTEE 5:30 pm Tambien Cantina in Cher y Crk Jessica Lynch 303-870-8395	6 MICRO-TINIS 5:30 - 8:30 pm, SEE Pge 9 Karen Rosen 303-618-0427 www.blacktiicolorado.com/rsvp NETWORKING COMMITTEE 11:30 am-1:00 pm, Whole Foods Dana Lynch 303-463-4839	7	8
9	10	11	12	13 NETWORKING LUNCHEON 11:30 am-1:00 pm Oceanaire, Downtown www.apwcolorado.org	14	15
16	17	18 PUBLIC AFFAIRS COMMITTEE 7:30 am Zaidy's in Chy. Crk. Barbara Crawford 303-228-1622 Speaker - Chaer Robert, All invited!	19	20	21	22
23 30	24	25	26	27	28	29

DECEMBER 2008

	M	T	W	T	F	S
	1	2	3 OUTREACH COMMITTEE 5:30 pm, TBA Jessica Lynch 303-870-8395	4 NETWORKING COMMITTEE 11:30 am-1:00 pm, TBA Dana Lynch 303-463-4839	5	6
7	8	9	10	11 HOLIDAY NETWORKING LUNCHEON 11:30 am-1:00 pm Brown Palace, Downtown www.apwcolorado.org	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			